

Town of Southwick, Massachusetts

454 College Highway, Southwick, MA 01077

STM May 17, 2016 Warrant Explanations

*****NOTE: THIS DOCUMENT REPRESENTS THE ACTUAL WARRANT SIGNED BY THE BOARD OF SELECTMEN AND POSTED BY THE CONSTABLE AT SOUTHWICK TOWN HALL, SOUTHWICK POST OFFICE AND SOUTHWICK PUBLIC LIBRARY.*****

**SPECIAL TOWN MEETING
COMMONWEALTH OF MASSACHUSETTS
Tuesday, May 17, 2016
6:30 p.m.**

Special Town Meeting, Tuesday, May 17, 2016, 6:30 p.m. at the Southwick Regional High School, 93 Feedings Hills Road, in the Auditorium.

HAMPDEN SS. To either of the Constables of the Town of Southwick in the County of Hampden:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town qualified to vote in elections and town affairs to meet and assemble at the SOUTHWICK-TOLLAND REGIONAL HIGH SCHOOL AUDITORIUM ON Tuesday, May 17, 2016 at 6:30 p.m. then and there for the Special Town Meeting and to act on the following articles:

ARTICLE 1. To see if the Town will vote to appropriate and transfer from available funds the sum of \$70,862.00 for the following salary accounts:

Selectmen's Administrative Assistant	\$946.00	DPW Special Assistant Highway	\$360.00
Selectmen's Clerical	\$660.00	DPW Full lime	\$10,814.00
Chief Administrative Officer	\$1,875.00	Solid Waste Full Time	\$525.00
Finance Committee	\$50.00	Sewer Implementation Clerical	\$100.00
Town Accountant	\$2520.00	Cemetery Sexton	\$312.00
Accounting Clerical	\$400.00	Director of Health Service	\$875.00
Direct of Assessments	\$2,235.00	Board of Health Clerical	\$100.00
Town Clerk/Treasurer/Collector	\$4,720.00	Emergency Management Director	\$217.00
Conservation Coordinator	\$595.00	Council on Aging Director	\$745.00
Planning Board Planner	\$1325.00	Council on Aging Clerical Staff	\$815.00
Planning Board Clerical	\$280.00	Assistant Library Director	\$940.00
Board of Appeals Clerical	\$50.00	Park & Rec Clerical	\$150.00
Building & Grounds Supervisor	\$3,200.00	TOTAL	\$69,424.00
Custodial	\$1345.00		
Town Hall Part Time	\$14,000.00	Sewer	
Town Hall Overtime	\$6,000.00	DPW Special Assistant Highway	\$360.00
Police Chief	\$2,300.00	DPW Supervisor	\$284.00
Police Department Secretary	\$885.00	Part Time Clerical Sewer	\$50.00
Police Department Records Clerk	\$300.00	TOTAL	\$694.00
Fire Chief	\$7,700.00		
Fire Department Secretary	\$800.00	Water	

Building Inspector	\$165.00	DPW Supervisor	\$356.00
Animal Control	\$520.00	DPW Special Assistant Highway	\$300.00
Animal Control Part Time	\$100.00	Part Time Clerical Water	\$100.00
DPW Supervisor	\$500.00	TOTAL	\$12,618.00

Or take any other action thereto.

Requested by the Board of Selectmen,
Sewer Commissioners
and Water Commissioners

ARTICLE 1 EXPLANATION:

This transfer from existing funds covers negotiated agreements for staff and cost of living adjustments for 33 non-union staff for the present fiscal year. These funds come from several Salary Reserve Accounts and available funds, set aside to cover these costs. Funds also cover backfill expenses for people out with on the job injuries and sickness as well as costs for transition for Fire Chief, Building and Grounds positions.

ARTICLE 2. To see if the Town will vote to appropriate and transfer the sum of \$30,000.00 from available funds (Free Cash) for the following Operational Line items or take any other action relative thereto.

Snow/Ice Removal \$30,000.00

Requested by DPW,
Town Accountant
and Board of Selectmen

ARTICLE 2 EXPLANATION:

The Town experienced snow and icing events beyond what was budgeted, some of which required overtime and the use of outside hired vendors. The cost of road salt to treat roads contributed heavily to these expenses. This will allow the Town to close out its books in balance without a snow/ice deficit as of June 30th. Otherwise the deficit would be added to next fall's tax bill.

ARTICLE 3. To see if the Town will vote to appropriate and transfer (Free Cash) the sum of \$342,000.00 in connection with the following Capital Items or take any other action relative thereto.

Culverts Replacement \$200,000.00
Paving/Drainage/Construction Projects \$142,000.00

Requested by the Finance Committee

ARTICLE 3 EXPLANATION:

Funds are requested to replace failing culverts and to continue paving/infrastructure improvements.

ARTICLE 4. To see if the Town will vote to appropriate and transfer from Free Cash the sum of \$40,000.00 to the Other Post Employment Benefits Trust fund established under the provisions of M.G.L. Chapter 32B, Section 20 or take any other action relative thereon.

Requested by Town Accountant

ARTICLE 4 EXPLANATION:

This article allows us to make our annual deposit to the Other Post Employment Benefit (OPEB) Trust Fund established at a Town Meeting several years ago. The Town currently pays for post employment health care expenses on a pay as you go basis. This type of fund, which was authorized by State law, provides a tool for municipalities to recognize the liability and begin to cover future costs. Eventually

this fund will hold several hundred thousand dollars to cover health costs. Annually contributing to it is recommended by our outside Auditors and is looked upon favorably by our Bond Rating Agencies.

Given under our hands at said Southwick this 29th day of April the year of the Lord two thousand and sixteen.

BOARD OF SELECTMEN

Joseph J. Deedy, Chairman

Russell S. Fox, Vice-Chairman

Doug Moglin

HAMPDEN SS.,

Pursuant to the within warrant I have notified and warned the inhabitants of the Town of Southwick by posting up attested copies of the same three (3) public places in said Town fourteen (14) days before the date thereof, as within directed.

Constable of Southwick, MA

WILLIAM TERRY JR.

A TRUE COPY
ATTEST:

TOWN CLERK, SOUTHWICK, MA

Michelle L. Hill, Town Clerk

POSTED: TOWN HALL, POST OFFICE, AND LIBRARY