Town of Southwick

Report of the Finance Committee



To the Annual Town Meeting May 17, 2011

Finance Committee

The primary functions of the Southwick Finance Committee are to review departmental budgets and submit a balanced budget to the Town meeting. We must also maintain a reserve fund to make transfers for urgent or unforeseen expenditures before the Town meeting. Additionally, we have been charged to consider and make recommendations regarding the financial business of the Town.

Developing a balanced budget has been challenging for the last few years. We have been able to do it only through the extraordinary efforts of our Town Department Managers in controlling their expenses. On behalf of the Town of Southwick, we thank them for their cooperation.

The States' fiscal situation has further deteriorated this year and improvement is highly unlikely for the coming year. We also still have some major financial issues facing the Town, primarily related to our capital expenditure needs and a costly infrastructure repairs. Substantial construction for a new Town DPW Garage and extensive renovations of existing School District structures are on the horizon. Considering the struggling economy, finding the means to pay for these projects will be challenging. More than ever before, the community will need to work together to successfully solve the problems facing us, now and in the future.

Respectively submitted,

Richard Buley, Chairman
Robert Horacek, Vice-Chairman Linda Bathel
Nancy Beaman
Sheila Chamberlin
Joe Ricco
Tom Witham
Robin Solek, Secretary

Massachusetts Department of Revenue Division of Local Services Municipal Data Bank/Local Aid Section

General Fund Expenditures as a Percent of the Total

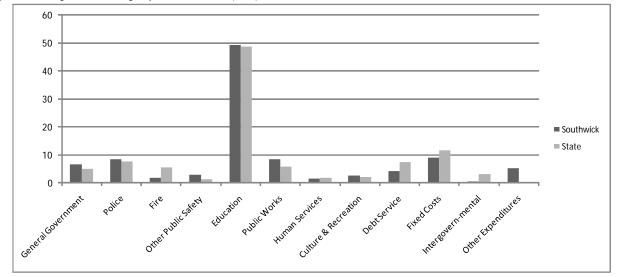
Municipality	Fiscal Year	General Govern- ment	Police	Fire	Other Public Safety	Education	Public Works	Human Services	Culture & Recreation	Debt Service	Fixed Costs	Intergovern- mental	Other Expenditures	Total Expenditures
SOUTHWICK	2005	10.11	8.71	1.06	3.34	43.36	11.81	1.00	2.55	9.01	6.88	1.04	1.12	100.00
	2006	10.55	10.60	1.23	3.12	46.84	9.74	1.14	2.51	6.11	7.79	0.36	0.00	100.00
	2007	7.02	8.96	1.51	3.60	48.23	7.13	1.42	2.76	5.51	9.36	0.19	4.30	100.00
	2008	6.32	8.31	1.74	2.26	48.83	8.79	1.37	2.67	5.01	8.94	0.20	5.56	100.00
	2009	6.02	8.12	1.75	3.42	49.93	7.83	1.39	2.60	4.38	8.69	0.20	5.67	100.00
	2010	6.51	8.47	1.71	2.93	49.18	8.41	1.52	2.54	4.29	8.86	0.42	5.16	100
State Totals	2005	4.74	7.44	5.49	1.21	46.41	6.59	1.55	2.04	7.53	13.73	3.01	0.35	100.00
	2006	4.79	7.29	5.41	1.21	46.64	6.03	1.54	2.01	7.37	14.68	2.73	0.30	100.00
	2007	4.79	7.55	5.44	1.23	46.78	5.76	1.60	2.09	7.13	14.37	3.02	0.23	100.00
	2008	5.05	7.72	5.45	1.27	48.42	6.16	1.63	2.10	7.33	11.74	2.93	0.21	100.00
	2009	5.18	6.88	5.49	1.19	49.73	6.69	1.21	2.16	7.55	10.95	2.77	0.20	100.00
	2010	5.06	7.60	5.48	1.28	48.65	5.64	1.69	2.02	7.40	11.69	3.23	0.25	100.00

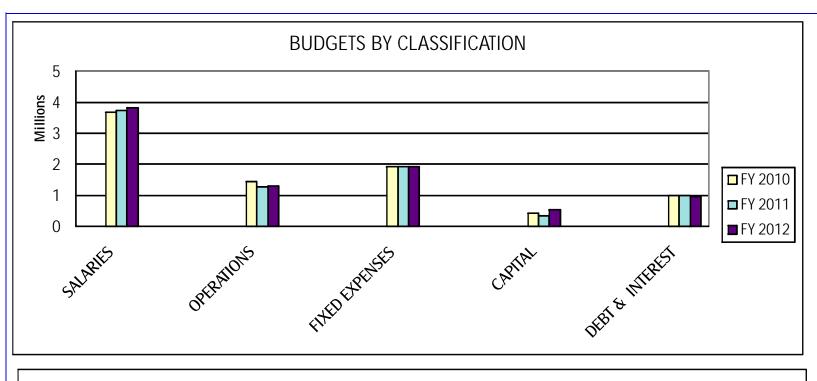
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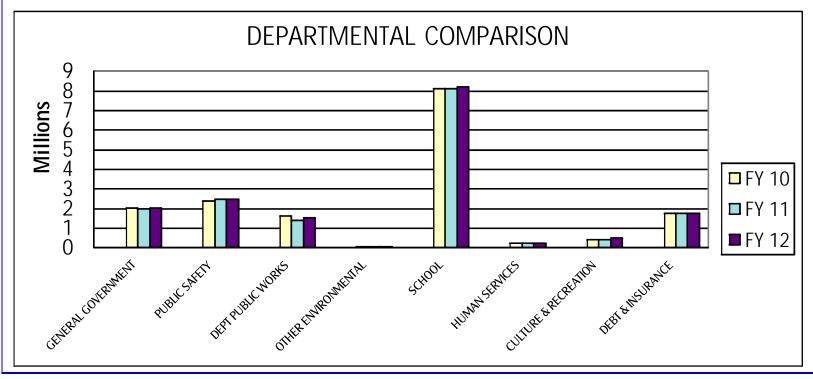
Included in this report are capital purchases that are paid for in cash instead of borrowing. If we used more debt, the payments would be included in the debt service volumn.

This saves on unnecessary interest payments.

The Fire Department percentage would be higher if the Emergency Medical Services (EMS) were included but the services are self funded and are not reflected here.







FY2012 BUDGET REQUEST		TOTAL FY08	TOTAL FY09	TOTAL FY10	TOTAL FY11	REQUESTED FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01114 - MODERATOR SALARY		150	150	150	150	¢1F0
ELECTED SALARY	TOTAL	150 150	150 150	150 150	150 150	\$150 \$150
	TOTAL	130	150	150	150	\$150
01114 - MODERATOR OPERATIONS						
CONFERENCE & TRAVEL		50	50	45	40	\$40
SUPPLIES		50	50	45	41	\$41
	TOTAL	100	100	90	81	\$81
01122 - SELECTMEN ELECTED SALARY						
ELECTED SALARIES		5.000	15,000	15.000	15.000	\$15,000
	TOTAL	5,000	15,000	15,000	15,000	\$15,000
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01122 - SELECTMEN SALARIES						
ADMINISTRATIVE ASSISTANT		41,779	42,970	44,170	44,170	\$44,170
PART TIME SALARIES		22,205	23,050	23,860	23,860	\$23,860
FIELD DRIVER SALARY		1	1	1	1	\$1
LONGEVITY	_	450	450	600	600	\$602
	TOTAL	64,435	66,471	68,631	68,631	\$68,633
01122 - SELECTMEN OPERATIONS						
DUES		1,500	1,500	1,500	1,500	\$1,500
HIRED SERVICE		8,000	8,000	5,000	5,000	\$5,000
CONFERENCE & TRAVEL		3,400	3,400	2,400	2,400	\$2,200
MINOR EQUIPMENT		500	650	650	650	\$650
SUPPLIES		1,300	1,325	1,325	1,325	\$1,325
EMPLOYEE/VOLUNTEER. RECOGNITION		3,000	3,000	3,000	1,613	\$1,613
	TOTAL	17,700	17,875	13,875	12,488	\$12,288
01122 - SELECTMEN CAPITAL						
FAX MACHINE		900	0	0	0	\$0
	TOTAL	900	0	0	0	\$0
01129 - CHIEF ADMIN OFFICER SALARY						
CHIEF ADMINISTRATIVE OFFICER SALARY		86,660	89,258	89,258	89,258	\$89,258
LONGEVITY		450	600	600	600	\$603
	TOTAL	87,110	89,858	89,858	89,858	\$89,861

FY2012 BUDGET REQUEST		TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
		FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01129 - CHIEF ADMIN OFFICER OPERATIONS						
DUES	_	925	950	900	783	\$783
CONFERENCE & TRAVEL		1,300	1,300	940	700	\$700
SUPPLIES		230	250	230	200	\$200
AUTO ALLOWANCE		1,800	1,800	1,800	1,800	\$1,800
	TOTAL	4,255	4,300	3,870	3,483	\$3,483
01130 - RESERVE FUND	0	rig \$163,000	org \$163,000	org \$163,000	org \$143,000	
RESERVE FUND ACCT		89,280	129,370	127,250	124,618	\$143,000
	TOTAL	89,280	129,370	127,250	124,618	\$143,000
01131 - FINANCE COMMITTEE SALARY						
CLERICAL PART TIME		3,630	3,740	3,800	3,800	\$3,800
	TOTAL	3,630	3,740	3,800	3,800	\$3,800
01131 - FINANCE COMMITTEE OPERATIONS						
DUES		200	200	200	200	\$200
CONFERENCE & TRAVEL		4,000	4,000	3,508	3,065	\$3,065
SUPPLIES		200	200	200	200	\$200
CAPITAL EXPENDITURE COMMITTEE		515	515	515	515	\$515
	TOTAL	4,915	4,915	4,423	3,980	\$3,980
01132 - RESERVE FOR WAGE NEGOTIATIONS	0	rig \$64,500	orig \$66,416	orig \$60,000	orig \$29,300	
RESERVE FOR WAGE NEGOTIATIONS		7,300	28,346	15,042	29,300	\$75,000
	TOTAL	7,300	28,346	15,042	29,300	\$75,000
01135 - ACCOUNTING SALARIES						
TOWN ACCOUNTANT SALARY		64,110	65,310	66,510	66,510	\$66,510
ASSISTANT ACCOUNTANT SALARY		41,779	42,970		44,170	\$44,170
CLERICAL SALARIES		50,525	53,340		54,951	\$54,951
CLERICAL PART TIME		0	0	0	0	\$12,500
OVERTIME		400	400	400	400	\$400
LONGEVITY		1,200	1,200	1,350	1,650	\$1,807
	TOTAL	158,014	163,220	166,570	167,681	\$180,338

FY2012 BUDGET REQUEST ACCOUNT NAME	TOTAL FY08 BUDGET	TOTAL FY09 BUDGET	TOTAL FY10 BUDGET	TOTAL FY11 BUDGET	REQUESTED FY2012 BUDGET
ACCOUNT INTIVIL	DODOLI	DODOLI	DODGET	DODOLI	DODOLI
01135 - ACCOUNTING OPERATIONS					
DUES	400	400	400	300	\$300
STAFF DEVELOPMENT	300	300	100	100	\$100
CONFERENCE & TRAVEL	3,500	3,500	3,500	3,000	\$2,000
MINOR EQUIPMENT	1,000	1,000	900	900	\$900
SUPPLIES	2,500	2,500	2,500	2,300	\$2,300
MICROFICHE SERVICES	500	500	0	60	\$1,060
TOTAL	8,200	8,200	7,400	6,660	\$6,660
01136 - MUNIC AUDIT					
GASB 45 SERVICES	0	8,000	1,500	1,500	\$9,000
AUDIT OF ACCTS	25,000	25,000	25,000	25,000	\$25,000
TOTAL	25,000	33,000	26,500	26,500	\$34,000
01141 - ASSESSOR ELECTED SALARIES					
ELECTED SALARIES	1,900	1,900	1,900	1,900	\$1,900
TOTAL	1,900	1,900	1,900	1,900	\$1,900
04444 ACCECCOD CALADIEC					
01141 - ASSESSOR SALARIES DIRECTOR OF ASSESSMENTS	52,402	53,600	54,800	54,800	\$54,800
CLERICAL FULL TIME	69,757	73,646	74,726	74,726	\$74,726
CLERICAL PART TIME	19,865	19,385	19,675	19,970	\$19,970
CLERICAL OVERTIME	500	500	500	500	\$500
LONGEVITY	1,050	1,200	1,200	1,050	\$1,872
TOTAL	143,574	148,331	150,901	151,046	\$151,868
01141 - ASSESSOR OPERATIONS DUES	400	400	400	400	\$200
STAFF DEVELOPMENT	1,200	1,200	0	1,200	\$1,200
INTERIM REVAL ADJUSTMENT	1,000	0	0	1,000	\$1,200
PHOTO COPY	700	700	700	700	\$400
REVAL CONSULTANT	1,000	7,500	7,500	2,000	\$9,000
CONFERENCE & TRAVEL	600	600	0	600	\$600
MINOR EQUIPMENT	900	900	0	900	\$900
SUPPLIES	1,000	1,300	1,000	1,260	\$1,260
CARTOGRAPHIC GIS-ASSESOR SHARE	0	0	0	500	\$500
MAPPING MAINTENANCE	0	5,800	5,800	5,800	\$4,800
TOTAL	6,800	18,400	15,400	14,360	\$18,860

FY2012 BUDGET REQUEST		TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
		FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01141 - ASSESSOR CAPITAL						
MAP UPGRADE		60,000	0	0	0	\$0
HEAVY DUTY SHREDDER		500	0	0	0	\$0
	TOTAL	60,500	0	0	0	\$0
01145 - TOWN CLERK SALARIES						
TOWN CLERK/TREASURER/COLLECTOR SALARY		64,110	65,310	66,510	66,510	\$66,510
ASSISTANT TREASURER SALARY		41,779	42,970	44,170	44,170	\$44,170
CLERICAL SALARIES		68,895	71,100	72,180	73,127	\$71,936
PART TIME CLERICAL		1,000	2,000	1,500	1,400	\$1,400
OVERTIME		4,000	3,500	2,000	1,800	\$1,800
TOWN MEETINGS		1,000	1,000	1,000	1,000	\$1,000
CERTIFICATIONS (TOWN CLERK & TREASURER)		0	0	2,000	2,000	\$2,000
LONGEVITY		900	600	750	750	\$302
	TOTAL	181,684	186,480	190,110	190,757	\$189,118
01145 - TOWN CLERK OPERATIONS						
DUES		500	500	450	450	\$450
FINANCIAL ADVISOR FEE		1,500	1,500	1,500	1,500	\$1,500
CERTIFYING		400	400	0	0	\$0
PRINTING		7,400	9,550	9,550	7,375	\$7,375
STREET LIST/CENSUS		1,750	1,750	1,750	1,750	\$1,750
CONFERENCE & TRAVEL & EDUCATION		4,500	4,500	4,500	4,500	\$3,000
MINOR EQUIPMENT		975	1,000	1,000	1,000	\$1,000
SUPPLIES		3,000	3,000	3,000	3,000	\$3,000
SERVICE CHARGES		2,000	2,000	0	0	
	TOTAL	22,025	24,200	21,750	19,575	\$18,075
01145 - TOWN CLERK CAPITAL						
TOWN CLERK MESSAGE BOARD	_	0	0	3,000	0	\$0
DESK		0	0	0	1,000	\$0
NEW COPIER		0	0	0	15,000	\$0
	TOTAL	0	0	3,000	16,000	\$0
01150 - LEGAL ADS						
ADVERTISEMENTS		9,000	9,000	8,100	7,290	\$7,290
	TOTAL	9,000	9,000	8,100	7,290	\$7,290

FY2012 BUDGET REQUEST		TOTAL FY08	TOTAL FY09	TOTAL FY10	TOTAL FY11	REQUESTED FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01151-LEGAL OPERATIONS						
ATTORNEY FEES/RETAINER		95,000	87,000	84,152	71,732	\$71,732
CONSULTANT		500	500	500	500	\$500
RECORDING FEES		3,500	3,500	500	400	\$400
LAW BOOKS		2,800	2,800	2,000	2,000	\$1,369
	TOTAL	101,800	93,800	87,152	74,632	\$74,001
01151-LABOR NEGOTIATOR OPERATIONS						
TELEPHONE		100	100	100	100	\$100
NEGOTIATOR FEE		6,190	6,313	6,439	6,439	\$6,570
	TOTAL	6,290	6,413	6,539	6,539	\$6,670
01158 - TAX TITLE OPERATIONS						
TAX TITLE OPERATION	-	45,000	40.000	32.000	28.800	\$28,800
TO THE OF EIGHTON	TOTAL	45,000	40,000	32,000	28,800	\$28,800
01162 - ELECTION/REGISTRATION SALARIES						
CLERK		150	150	150	150	\$150
REGISTRARS		500	500	500	500	\$500
POLL WORKERS		5,500	7,500	6,000	5,335	\$9,000
. 512 No.M.2.16	TOTAL	6,150	8,150	6,650	5,985	\$9,650
01162 - ELECTION/REGISTRATION OPERATIONS						
POLICE		3,000	5,000	3,000	5,000	\$4,000
JANITORS		300	300	300	300	\$300
BALLOT PROGRAMMING		1,500	4,025	4,000	3,000	\$5,000
PRINTING BALLOTS		2,000	2,000	2,000	2,000	\$3,000
CONFERENCE & TRAVEL		100	100	100	100	\$100
SUPPLIES		500	1,080	650	650	\$650
	TOTAL	7,400	12,505	10,050	11,050	\$13,050
01171 - CONSERVATION SALARIES						
CONSERVATION COORDINATOR		22,685	23,425	24,125	24,125	\$24,125
LONGEVITY		96	96	96	96	\$97
CLERICAL SALARY		2,500	2,500	2,500	0	\$0
	TOTAL	25,281	26,021	26,721	24,221	\$24,222

FY2012 BUDGET REQUEST		TOTAL FY08	TOTAL FY09	TOTAL FY10	TOTAL FY11	REQUESTED FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01171 - CONSERVATION OPERATIONS						
LAND MAINTENANCE		5,500	6,000	6,000	5,645	\$5,645
EQUIPMENT MAINT		200	0	0	0	\$0
DUES		300	350	350	350	\$350
CONFERENCE & TRAVEL		700	1,000	1,000	700	\$700
WESTFIELD WATER SHED		200	200	200	200	\$200
CONSULTANT		3,000	2,000	1,800	1,500	\$1,500
MINOR EQUIPMENT		1,000	1,000	0	0	\$0
SUPPLIES		800	1,000	1,000	900	\$900
RECORDING FEES		1,350	200	200	200	\$200
	TOTAL	13,050	11,750	10,550	9,495	\$9,495
01175 - PLANNING BOARD SALARIES						
PLANNING BOARD PLANNER		36,300	36,793	38,502	38,502	\$38,502
CLERICAL PART TIME		12,148	12,670	12,946	12,946	\$12,946
LONGEVITY		0	0	0	0	\$53
	TOTAL	48,448	49,463	51,448	51,448	\$51,501
01175 - PLANNING BOARD OPERATIONS						
DUES		300	300	200	200	\$200
PROFESSIONAL FEES		4,000	3,000	1,000	1,000	\$1,200
CONFERENCE & TRAVEL		500	500	250	100	\$100
SUPPLIES		550	700	800	800	\$450
MINOR EQUIPMENT		250	250	250	200	\$250
PUBLICATIONS		150	500	225	150	\$250
	TOTAL	5,750	5,250	2,725	2,450	\$2,450
175 - PLANNING BD CAPITAL						
FILE FOR STORAGE		0	0	0	0	\$1,600
	TOTAL	0	0	0	0	\$1,600
01176 - BOARD OF APPEALS SALARIES						
CLERICAL PART TIME		2,760	4,020	4,070	4,070	\$4,070
	TOTAL	2,760	4,020	4,070	4,070	\$4,070
01176 -BOARD OF APPEALS OPERATIONS						
DUES		100	100	90	90	\$90
CONFERENCE & TRAVEL		150	150	360	320	\$320
SUPPLIES		440	440	450	400	\$400
	TOTAL	690	690	900	810	\$810

FY2012 BUDGET REQUEST		TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
		FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01182 - ECONOMIC DEVELOPMENT OPERATIONS						
MARKETING SERVICES		500	500	450	0	\$0
SUPPLIES		0	0	0	855	\$855
WELCOME SIGN		1,200	1,200	500	0	\$0
	TOTAL	1,700	1,700	950	855	\$855
01191-COMPUTER OPERATIONS						
HARD/SOFT MAINTENANCE	-	112,000	115,000	103,500	105,000	\$105,000
COMPUTER SYSTEM ADMIN		24,250	25,250	25,545	25,545	\$25,545
COMPUTER TRAINING		500	500	500	500	\$500
MUNIS TRAINING		8,800	8,800	8,800	5,400	\$5,000
FORMS/CHECKS		3,000	3,000	3,000	0	\$0
SUPPLIES		1,000	1,000	1,000	500	\$500
MINOR EQUIPMENT		1,000	1,000	1,000	500	\$500
	TOTAL	150,550	154,550	143,345	137,445	\$137,045
01191-COMPUTER-CAPITAL						
PD COMPUTER EQUIPMENT		0	15,500	7,000	10,000	\$0
FIRE COMPUTERS & ACCESSORIES FOR STATION		0	5,000	0	3,060	\$4,000
PD PC'S		5,800	0	0	0	\$2,400
PD CRUISER LAPTOP		7,500	0	0	0	\$3,800
PD TRUNK MOUNTED MODEM		1,500	0	0	0	\$900
PD LASER PRINTERS & CARTRIDGES		3,500	0	0	0	\$2,900
FD/PD FILE SERVER		5,000	0	0	0	\$0
SEMA PRINTER/COMPUTER/SOFTWARE		0	0	0	400	\$0
ENGINEERING SOFTWARE		0	0	0	1,000	\$0
MICROSOFT OFFICE 2007 UPGRADE		14,300	11,000	20,000	0	\$0
20 WORKSTATION UPS DEVICES		2,000	0	0	0	\$0
NETWORK PRINTER		0	0	0	2,000	\$0
NEW PC'S TOWN HALL		5,500	5,500	5,500	5,500	\$5,500
	TOTAL	45,100	37,000	32,500	21,960	\$19,500
01192 - TOWN HALL SALARIES						
SECRETARY OF INSPECTIONAL SERVICES		34,448	36,368	36,913	37,467	\$37,467
BUILDING & GROUNDS SUPERVISOR		47,316	48,520	49,720	49,720	\$49,720
CUSTODIAL SALARIES		60,372	62,770	65,170	65,170	\$65,170
OVERTIME		5,350	5,457	5,457	5,457	\$6,000
PART TIME SALARIES		74,980	81,500	83,900	83,900	\$83,900
LONGEVITY		1,200	1,500	1,920	1,920	\$2,125
	TOTAL	223,666	236,115	243,080	243,634	\$244,382

FY2012 BUDGET REQUEST		TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
		FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01192 - TOWN HALL OPERATIONS						
MAINTENANCE ACTIVITIES		47,000	50,000	45,000	40,500	\$40,500
LIBRARY MAINTENANCE		10,000	13,000	11,700	10,530	\$10,530
DPW MAINTENANCE		7,000	7,000	24,300	0	\$0
OLD LIBRARY MAINTENANCE		500	500	500	450	\$500
VEHICLE MAINTENANCE		4,000	4,000	3,600	3,000	\$3,300
OFFICE EQUIPMENT REPLACE		700	700	630	500	\$500
CONTRACTS/AGREEMENT		70,000	70,000	66,000	66,000	\$66,000
POSTAGE METER		4,120	4,120	4,120	4,120	\$3,800
ELECTRICITY		74,000	83,000	83,000	83,000	\$83,000
FUEL		29,400	37,000	37,000	37,000	\$37,000
TELEPHONE		29,295	33,000	33,000	33,000	\$33,000
EMERGENCY NOTIFICATION SYSTEM		11,773	0	0	0	\$0
CODIFICATION UPDATES		3,300	3,300	2,970	2,000	\$2,300
POSTAGE		31,000	34,000	34,000	34,000	\$34,000
PRINTING & BINDING		3,800	3,800	3,200	2,500	\$2,500
GROUND CONTRACTED SERVICES		22,000	23,500	21,150	19,035	\$19,035
MINOR EQUIPMENT		3,500	3,500	2,000	1,500	\$1,500
GROUNDS SUPPLIES		2,500	3,500	2,000	1,600	\$2,500
COPIER SUPPLIES		6,800	7,300	6,570	7,000	\$7,000
STATIONERY SUPPLIES		3,200	3,350	3,000	2,700	\$3,000
MAINTENANCE SUPPLIES		10,000	10,000	9,000	8,000	\$8,000
	TOTAL	373,888	394,570	392,740	356,435	\$357,965
01192 - TOWN HALL CAPITAL						
CANVAS REPLACEMENT TOWN HALL		0	4,000	0	0	\$0
TOWN HALL COPIER/PRINTER		13,300	0	0	0	\$0
CARPET REPLACEMENT PROGRAM		0	0	0	0	\$7,000
HANDI-CAP ACCESSIBILITY		3,000	5,000	13,000	5,000	\$5,000
GUTTER REPLACEMENT		40,000	15,000	0	0	\$0
BULKHEAD RENOVATION		0	0	4,500	0	\$0
COUNCIL ON AGING SENIOR CENTER ADDITION		0	0	0	30,000	\$10,000
	TOTAL	56,300	24,000	17,500	35,000	\$22,000
01195-ANNUAL TOWN REPORT						
TOWN REPORT/FINCOM HANDBOOK		7,300	7,500	6,750	6,075	\$5,000
	TOTAL	7,300	7,500	6,750	6,075	\$5,000
TOTAL GENERAL GOVERNMENT	_	2,022,595	2,066,353	2,009,290	1,974,062	\$2,036,451

FY2012 BUDGET REQUEST		TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
		FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01210 - POLICE SALARIES						
POLICE CHIEF		87,336	88,530	89,730	89,730	\$90,930
SECRETARY		38,719	39,920	41,120	41,120	\$41,120
FULL TIME OFFICERS		775,000	845,697	840,000	857,400	\$857,400
Part time records clerk		13,752	14,172	14,622	14,622	\$14,622
OVERTIME		116,000	91,000	91,000	91,000	\$91,000
D.A.R.E. PROGRAMS		16,000	0	0	0	\$0
INSERVICE TRAINING		22,473	23,147	20,000	20,000	\$20,000
recreational patrol		9,000	9,000	9,000	9,000	\$9,000
reserve training		13,500	14,000	14,000	14,000	\$14,00
COMMUNITY POLICING		9,900	0	0	0	\$0
Holiday Straight Time		16,410	16,902	13,400	13,400	\$13,400
HOLIDAY PAY		32,771	33,754	29,500	29,500	\$29,50
COURT		15,500	15,500	13,500	13,500	\$13,500
RESERVES		33,000	33,990	33,990	33,990	\$33,99
CROSSING GUARDS		3,500	3,500	3,750	3,750	\$3,750
LONGEVITY		5,550	6,000	6,150	6,450	\$7,52
NCENTIVE	<u></u>	110,000	113,300	114,300	117,600	\$117,60
	TOTAL	1,318,411	1,348,412	1,334,062	1,355,062	\$1,357,338

FY2012 BUDGET REQUEST		TOTAL FY08	TOTAL FY09	TOTAL FY10	TOTAL FY11	REQUESTED FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
ACCOUNT MAINE		DUDGET	BUDGET	DUDGET	DUDGET	DUDGET
01210 - POLICE OPERATIONS						
CONTRACTS		29,000	29,000	26,950	26,950	\$26,950
DUES		2,400	2,900	2,900	2,900	\$2,900
COMPUTER TRAINING		1,700	1,700	500	0	\$0
CHIEF DEVELOPMENT TRAINING		2,500	2,500	2,500	1,000	\$1,000
SCHOOL EXPENSE		6,000	11,000	10,000	7,500	\$7,500
UNIFORMS		21,950	22,350	21,450	19,400	\$18,500
CONFERENCE & TRAVEL		2,000	3,000	2,500	1,000	\$1,000
BOAT		1,000	1,200	1,200	1,200	\$1,200
CRUISER MAINT		17,000	18,500	26,000	18,500	\$18,500
RADIO MAINT SUPPLY		1,200	0	0	0	\$0
MINOR EQUIPMENT		2,000	2,000	1,800	1,550	\$1,550
OFFICE SUPPLIES		8,000	8,000	8,000	7,000	\$7,000
COMPUTER SUPPLIES		5,500	6,000	6,000	5,000	\$5,000
CRIME SUPPLIES		8,500	9,000	8,000	7,250	\$7,250
MEDICAL SUPPLIES		5,000	6,000	6,500	6,500	\$6,500
RESERVE UNIFORMS		2,100	2,100	0	0	\$0
HARBORMASTER EXP		1,500	1,500	1,350	1,350	\$1,350
COMMUNITY POLICE		3,800	0	0	0	\$0
PETTY CASH		1,500	1,500	1,350	1,170	\$1,170
AMMUNITION/FIREARMS		7,000	7,000	6,000	5,650	\$7,000
K-9 SUPPLIES/TRAINING		1,900	2,000	2,000	1,800	\$1,800
SECURITY/COMMUNICATONS SYSTEM		1,500	1,800	1,500	1,250	\$1,250
ACCREDATION		1,000	1,000	1,050	0	\$0
MEDICAL REQUIREMENTS		1,000	1,000	750	750	\$750
DIVE & RECOVERY		2,900	4,300	0	0	\$0
	TOTAL	137,950	145,350	138,300	117,720	\$118,170
01210 - POLICE CAPITAL						
3 MARKED CRUISERS		52,000	55,000	29,000	51,900	\$77,999
PORTABLE RADIO		0	2,500	2,500	0	\$2,500
DIVE AND RESCUE EQUIPMENT		0	1,500	1,500	0	\$1,500
RECORDS STORAGE UNITS		0	0	0	0	\$1,000
DEFIBRILLATORS		11,000	0	0	0	\$1,000
PATROL BOAT		0	0	0	7,000	\$0 \$0
TAMOL DOM	TOTAL	63,000	59,000	33,000	58,900	\$82,999
		00,000	3.,555	20,000	33,730	+0=1,,,,

FY2012 BUDGET REQUEST	TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
	FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01215 - DISPATCHER SALARIES					
FULL TIME SALARIES		144,876	147,026	149,255	\$149,255
OVERTIME	25,000	20,000	20,000	20,000	\$20,000
HOLIDAY STRAIGHT TIME	5,140	5,140	3,140	3,140	\$3,140
HOLIDAY	8,600	8,600	6,600	6,600	\$6,600
PART TIME	18,750	19,400	23,400	24,180	\$24,180
LONGEVITY	1,350	1,350	1,500	1,650	\$1,657
SHIFT OVERLAP	10,500	7,500	7,500	7,500	\$7,500
TRAINING	6,000	6,000	3,000	3,000	\$3,000
TOTA	L 215,996	212,866	212,166	215,325	\$215,332
01215-DISPATCH OPERATIONS					
UNIFORM ALLOWANCE	4,000	4,000	3,300	3,300	\$3,300
MEDICAL REQUIREMENTS	700	500	400	300	\$300
MINOR EQUIPMENT	1,000	1,000	1,600	1,500	\$1,500
CONFERENCE AND TRAVEL	0	500	500	100	\$100
TRAINING	3,000	3,000	2,000	1,000	\$1,000
TOTA	L 8,700	9,000	7,800	6,200	\$6,200
01217 - CONSTABLES SALARIES					
SALARIES		100	100	100	\$100
TOTA		100	100	100	\$100
01220 - FIRE SALARIES					
FIRE CHIEF SALARY	- 65,230	66,685	67,885	67,885	\$76,500
CLERICAL SALARY	25,540	26,501	27,301	27,301	\$27,301
PART TIME CLERICAL	3,000	3,500	3,605	3,605	\$3,605
VOLUNTEER STIPENDS	55,697	57,367	59,088	69,088	\$69,088
MANDATED AWAY TRAINING	2,400	2,400	2,400	2,400	\$2,400
LONGEVITY	600	600	600	600	\$603
TOTA		157,053	160,879	170,879	\$179,497

FY2012 BUDGET REQUEST	TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
	FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01220 - FIRE OPERATIONS					
RADIO MAINTENANCE SUPPLY	2,500	2,500	2,500	2,250	\$2,250
INSPECTIONS & REPAIRS	25,000	25,000	31,000	35,922	\$22,500
DUES	1,000	1,000	1,000	900	\$1,000
EDUCATION & TRAINING	15,000	15,000	11,272	10,145	\$10,145
MEDICAL REQUIREMENT	1,000	1,000	1,000	900	\$900
FOOD EXPENSE	500	500	500	450	\$450
MINOR EQUIPMENT	3,000	3,000	3,000	2,700	\$2,700
SUPPLIES	4,000	4,000	4,000	3,600	\$3,600
OXYGEN & EXTINGUISHER REFILLS	1,000	1,000	1,000	900	\$900
INVESTIGATIONS	750	750	750	675	\$675
ASSOCIATION BUILDING MAINT	800	800	800	720	\$800
CLOTHING ALLOTMENT	0	0	0	4,500	\$4,500
TURN-OUT GEAR	15,000	15,000	11,272	10,145	\$10,145
COMMUNITY OUTREACH	0	5,000	5,000	4,500	\$4,500
VERIZON WIRELESS ACCOUNT	0	0	0	600	\$600
TOTAL	69,550	74,550	73,094	78,907	\$65,665
01220 - FIRE CAPITAL					
COPIER	10,000	0	0	0	\$0
ELECTRIC MONITOR NOZZLE	0	20,000	0	0	\$0
CUT QUICK SAW	0	0	0	1,100	\$0
RESCUE CHAIN SAW	0	0	0	1,500	\$0
PPV FAN	0	0	0	2,900	\$0
PPV FAN - LARGE	0	0	0	4,500	\$0
SPEAKERS FOR APPARATUS FLOOR	0	0	0	1,000	\$0
AIR PACKS	10,000	40,000	40,000	10,000	\$10,000
HOSE	2,500	2,500	2,500	2,500	\$2,500
RADIO EQUIPMENT	10,000	0	5,000	5,000	\$5,000
RADIO TOWER	0	0	0	0	\$32,000
FORD EXPEDITION	0	0	0	30,000	\$0
TWO HONDA GENERATORS AND LIGHTS	0	3,500	0	0	\$0
HURST JAWS COMBO SPREADER.CUTTER	0	0	0	0	\$8,200
DE-IONIZATION	0	0	2,500	0	\$0
PORTABLE EMERGENCY PUMPING EQUIPMENT	0	0	0	5,000	\$0
TOTAL	32,500	66,000	50,000	63,500	\$57,700

FY2012 BUDGET REQUEST		TOTAL FY08	TOTAL FY09	TOTAL FY10	TOTAL FY11	REQUESTED FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01230-PUBLIC SAFETY BUILDING - OPERATION						
MAINTENANCE ACTIVITIES		22,000	28,000	26,500	23,850	\$23,850
CONTRACTS & AGREEMENTS		53,000	55,000	53,000	52,000	\$52,000
ELECTRICITY		77,000	82,000	82,000	82,000	\$82,000
FUEL		35,700	42,000	42,000	42,000	\$42,000
TELEPHONE		21,000	24,000	24,000	24,000	\$24,000
MAINTENANCE SUPPLIES		10,000	10,000	7,000	6,300	\$6,300
MINOR EQUIPMENT		4,000	4,000	2,000	1,800	\$1,800
	TOTAL	222,700	245,000	236,500	231,950	\$231,950
01230-PUBLIC SAFETY BUILDING - CAPITAL						
HAZARDOUS WASTE REMOVAL		30,000	0	0	0	\$0
SIDEWALK REPAIR		0	0	0	0	\$6,000
PD EXHAUST CEILING FAN		4,000	0	0	0	\$0
PD JAIL CELL CODE REQUIREMENTS		0	0	0	6,500	\$0
BOOKING ROOM FLOOR/GARAGE		0	0	0	7,500	\$0
PD AIR INTAKE		0	4,000	0	0	\$0
	TOTAL	34,000	4,000	0	14,000	\$6,000
01241 - BUILDING INSPECTOR SALARIES						
BUILDING INSPECTOR SALARY		53,255	54,450	55,650	55,650	\$55,650
WEIGHTS & MEASURES SALARY		3,000	3,000	3,000	3,000	\$3,000
OVERTIME		300	300	300	300	\$300
LONGEVITY		0	0	0	150	\$151
	TOTAL	56,555	57,750	58,950	59,100	\$59,101
01241 - BUILDING INSPECTOR OPERATIONS						
VEHICLE MAINTENANCE		1,200	1,200	1,185	1,000	\$1,000
DUES		250	250	250	250	\$250
CONFERENCE & TRAVEL		1,200	1,200	1,200	900	\$900
SEALER CONFERENCE & TRAVEL		500	500	400	400	\$400
BUILDING/ELECT/PLUMBING SUPPLIES		2,000	2,000	1,750	1,750	\$1,750
SEALER SUPPLIES		1,000	1,000	750	681	\$681
	TOTAL	6,150	6,150	5,535	4,981	\$4,981
01291 - EMERGENCY MANAGEMENT SALARIES						
ASSISTANT DIRECTOR SALARY		1,100	1,300	1,400	1,400	\$1,400
DIRECTOR SALARY		9,000	9,500	9,500	9,785	\$9,785
AUXILIARY STIPEND		300	350	350	900	\$900
	TOTAL	10,400	11,150	11,250	12,085	\$12,085

FY2012 BUDGET REQUEST	TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
	FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01291 - EMERGENCY MANAGEMENT OPERATIONS					
VEHICLE MAINTENANCE		1,700	1,500	4,500	\$4,500
INTERNET	150	150	150	720	\$720
CELL PHONE SERVICE	500	600	600	650	\$650
EDUCATION	300	300	200	300	\$300
INSURANCE & DUES	225	225	225	225	\$225
UNIFORMS	900	900	600	900	\$900
CONFERENCE & TRAVEL	400	400	200	200	\$200
RADIO MAINTENANCE	300	400	200	300	\$300
MINOR EQUIPMENT	1,100	1,100	1,000	800	\$800
AMMO SUPPLIES	275	275	275	300	\$300
ТОТА	L 5,850	6,050	4,950	8,895	\$8,895
01291 - EMERGENCY MANAGEMENT CAPITAL					
SURPLUS EQUIPMENT / ANTENNA	1,000	400	0	0	\$0
RADIO	0	600	1,000	0	\$0
COMMUNICATIONS ANT. SUPPORT-ALT EOC	0	0	0	0	\$0
MISCELLANEOUS EQUIPMENT	0	1,000	0	0	\$1,000
2 NARROW BAND RADIOS	0	1,000	0	1,000	\$0
ALTERNATE EOC EQUIPMENT	0	0	0	0	\$5,000
GENERATOR 120/240 VAC	0	0	1,500	0	\$0
REPAINT DEUCE-HALF/GENERATOR TRAILER	1,200	0	0	0	\$0
TOTA	L 2,200	3,000	2,500	1,000	\$6,000
01292 - ANIMAL CONTROL SALARIES					
ANIMAL CONTROL STAFF SALARIES		29,900	30,619	30,619	\$30,619
ANIMAL INSPECTOR STIPEND	800	1,000	1,000	1,000	\$1,000
TOTA	36,191	30,900	31,619	31,619	\$31,619
01292 - ANIMAL CONTROL OPERATIONS					
VEHICLE MAINTENANCE	1,500	2,000	1,500	700	\$700
REPAIR & MAINTENANCE	0	2,000	3,500	3,400	\$3,400
ASSISTANT FEES	8,000	9,100	9,100	8,900	\$8,900
DOG DISPOSAL	1,300	1,000	500	500	\$500
MINOR EQUIPMENT	1,900	2,600	1,000	800	\$800
MAINTENANCE SUPPLIES	1,800	1,800	1,250	1,250	\$1,250
KENNEL MAINTENANCE EQUIPMENT	4,200	2,500	0	0	\$0
CLEANING SUPPLIES	1,000	1,500	1,500	1,300	\$1,300
OFFICE SUPPLIES	700	1,000	1,000	1,000	\$1,500
UNIFORM ALLOWANCE	450	1,000	1,000	800	\$800
CONFERENCE/TRAVEL/EDUCATION	800	1,000	1,000	800	\$800
TOTA	L 21,650	25,500	21,350	19,450	\$19,950

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FY2012 BUDGET REQUEST ACCOUNT NAME		TOTAL FY08 BUDGET	TOTAL FY09 BUDGET	TOTAL FY10 BUDGET	TOTAL FY11 BUDGET	REQUESTED FY2012 BUDGET
ACCOUNT WAIVE		DODGET	DODGET	DODGET	DODGET	DODGET
01292 - ANIMAL CONTROL CAPITAL		0.070	•	•		40
RADIO SYSTEM 2 PORTABLES, ACO VAN RADIO		2,270	0	0	0	\$0
SHELTER FLOOR		2,500	1,500	0	0	\$0
SHED FOR SHELTER		900	0	0	0	\$0
KENNEL MANAGEMENT SOFTWARE		0	1,500	0	0	\$0
DOG POUND CATHOUSE	TOTAL	0	4,000	0	0	\$0
	TOTAL	5,670	7,000	0	0	\$0
01297-LAKE MANAGEMENT OPERATIONS						
MATERIALS/SUPPLIES/EQUIPMENT		3.500	4.000	3.600	3.240	\$3,240
	TOTAL	3,500	4,000	3,600	3,240	\$3,240
01297-LAKE MANAGEMENT CAPITAL						
BUOYS & MOORINGS		2,100	2,300	2,100	2.100	\$2.100
REPLACEMENT DIGITAL VIDEO RECORDER		0	0	0	1,900	\$0
REPLACE PONTOONS ON LMC BOAT		0	0	0	3,000	\$0
BUOY TRAILER		0	0	0	0	\$1,200
BOAT EQUIPMENT		0	0	0	0	\$1,000
	TOTAL	2,100	2,300	2,100	7,000	\$4,300
01299 - LAKE RESTORATION OPERATIONS						
LAKE WEED CONTROL		5,023	9,000	9,000	9.000	\$9,000
2	TOTAL	5,023	9,000	9,000	9,000	\$9,000
TOTAL PUBLIC SAFETY	_	2,410,663	2,484,131	2,396,755	2,468,913	\$2,480,122

FY2012 BUDGET REQUEST		TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
		FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01420 - GAS & OIL						
GAS & OIL		142,000	140,000	140,000	140,000	\$140,000
	TOTAL	142,000	140,000	140,000	140,000	\$140,000
01422 - DPW - HIGHWAY DIVISION SALARIES						
DPW DIRECTOR SALARY		34,092	35,000	35,800	35,800	\$35,800
DPW SUPERVISOR SALARY		17,402	18,602	19,202	26,002	\$20,000
DPW ASSISTANT		14,215	14,610	15,010	15,010	\$15,010
full time salary		113,807	113,807	116,357	118,932	\$118,932
OVERTIME		8,500	8,500	11,000	8,500	\$8,500
LABORERS		9,500	9,500	9,500	9,500	\$9,500
LONGEVITY		2,475	1,875	2,465	2,690	\$2,62
	TOTAL	199,991	201,894	209,334	216,434	\$210,369
01422 - DPW - HIGHWAY DIVISION OPERATIONS						
DUES		500	500	500	500	\$500
Garage repairs and maintenance		0	0	0	18,000	\$18,00
UTILITIES		0	0	0	20,000	\$20,000
Contracts and agreements		0	0	0	10,000	\$10,00
STREET SWEEPING		27,000	29,500	28,000	24,000	\$24,000
PAVEMENT MARKING		27,000	27,000	24,000	22,000	\$24,000
FOOD EXPENSE		1,200	2,000	2,000	2,000	\$1,00
CONFERENCE/TRAVEL/EDUCATION		1,000	1,000	1,000	1,000	\$1,00
FORESTRY		3,000	5,000	5,000	5,000	\$20,000
MINOR EQUIPMENT		500	500	500	500	\$50
SUPPLIES		5,000	5,000	5,000	3,000	\$5,00
Drainage Sup/Proj		10,000	15,000	15,000	12,000	\$15,00
SIGNS/GUARD RAILS		13,000	13,000	11,500	9,000	\$13,00
HAND TOOLS & EQUIP		1,500	2,000	2,000	2,000	\$2,00
TRAP ROCK DUST		3,000	6,000	6,000	4,000	\$4,00
HOT/COLD PATCHING		5,900	5,900	5,900	5,900	\$5,30
Maint Material at Gravel Roads		5,000	0	0	5,000	\$5,00
	TOTAL	103,600	112,400	106,400	143,900	\$168,30

FY2012 BUDGET REQUEST	TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
	FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01422 - DPW - HIGHWAY DIVISION CAPITAL					
DPW BLDG CODE/IMPROVEMENT	0	0	150,000	0	\$0
DPW LAND / SITE ASSESSMENT	5,000	20,000	0	0	\$0
PAVING PROJECTS	50,000	50,000	50,000	50,000	\$50,000
CONSTRUCTION	47,500	47,500	47,500	47,500	\$47,500
IMPROVEMENT	30,080	30,080	30,080	30,080	\$15,800
NEW FORD F450 DUMP BODY HIGHWAY TRUCK	0	0	0	0	\$55,000
DPW SUPERVISOR VEHICLE 1/3 SHARE	0	0	0	0	\$9,000
OUTFIT DPW BUILDING	0	200,000	0	0	\$0
STORM WATER MANDATED NOTICE OF INTENT & MEETINGS	0	0	0	0	\$15,000
STORM WATER UTILITY ANNUAL TESTING OF CATCH BASINS AND OUTFALLS	0	0	0	0	\$0
REPLACE BOOM MOWER	20,000	0	0	0	\$0
	152,580	347,580	277,580	127,580	\$192,300
01423 - DPW - HWY WINTER ROAD SALARIES					
DPW DIRECTOR SALARY	12,953	12,953	12,953	12,953	\$12,953
DPW SUPERVISOR SALARY	6,908	6.908	6.908	6,908	\$6,908
FULL TIME	55,975	55,975	55,975	55,975	\$55,975
OVERTIME	45,984	38,057	30,421	30.000	\$30,000
TOTAL	121,820	113,893	106,257	105,836	\$105,836
01423 - DPW - HWY WINTER ROAD OPERATIONS					
HIRED FOUIPMENT	156,000	141,949	78.235	40.000	\$40.000
SALT	110,140	113.097	102.320	50.000	\$50,000
SAND	23,297	22,898	20,024	16,000	\$16,000
CALCIUM CHLORIDE	6,079	5,500	5,500	5,500	\$5,500
TOTAL	295,516	283,443	206,079	111,500	\$111,500
01424 - ST LIGHTING STREET LIGHTING	53,000	53.000	54.000	54,000	\$54,000
TOTAL	53,000	53,000	54,000	54,000	\$54,000

FY2012 BUDGET REQUEST		TOTAL FY08	TOTAL FY09	TOTAL FY10	TOTAL FY11	REQUESTED FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01425 - DPW - ROAD MACHINERY OPERATIONS						
REPAIRS/INSPECTION		30,000	50,000	40,000	40,000	\$40,000
UNIFORMS		3,500	3,500	3,500	3,500	\$3,500
PHYSICALS		1,500	1,500	1,500	1,500	\$1,500
GARAGE SUPPLIES		6,000	7,000	7,000	7,000	\$7,000
PARTS		8,000	8,500	8,500	8,500	\$8,500
TIRES		7,500	8,500	8,500	8,500	\$8,500
SNOW PLOW/BLADES		4,000	4,000	4,000	4,000	\$4,000
STREET/ROAD NAME SIGNS		6,000	12,000	8,000	8,000	\$8,000
SAND BLAST & PAINT HIGHWAY TRUCK BODIES		9,500	6,000	6,000	6,000	\$6,000
LEASE GARAGE SPACE		12,000	12,000	12,000	0	\$0
	TOTAL	88,000	113,000	99,000	87,000	\$87,000
01425 - DPW - ROAD MACHINERY CAPITAL						
SIGN POST INSTALLATION DRIVER		0	4,100	0	0	\$0
POWER BROOM		0	2,000	0	0	\$0
FRONT END LOADER TIRES		15,200	0	0	0	\$0
	TOTAL	15,200	6,100	0	0	\$0
01428-DPW ENGINEERING DIVISION OPERATIONS						
ENGINEERING FILING FEES		5,000	2,000	1,500	1,000	\$0
MINOR EQUIPMENT		3,000	3,000	1,500	1,700	\$0
	TOTAL	8,000	5,000	3,000	2,700	\$0
01428-DPW ENGINEERING DIVISION CAPITAL						
CAPITAL SOFTWARE		0	1,000	1,000	1,000	\$0
OFFICE EQUIPMENT		0	2,000	0	0	\$1,000
DPW ASSET MANAGEMENT PROGRAM		8,000	0	0	0	\$30,000
	TOTAL	8,000	3,000	1,000	1,000	\$31,000
01429 - DPW - HWY CH 90 DIVISION						
CH 90 TOWN SHARE		20,000	20,000	20,000	20,000	\$20,000
	TOTAL	20,000	20,000	20,000	20,000	\$20,000
01433 - DPW - SOLID WASTE SALARIES						
FULL TIME SALARY		128,020	128,020	129,940	131,886	\$131,886
OVERTIME		10,000	10,000	10,000	10,000	\$12,000
LABORERS		2,500	2,500	2,500	2,500	\$2,500
LONGEVITY		150	150	300	300	\$452
	TOTAL	140,670	140,670	142,740	144,686	\$146,838

FY2012 BUDGET REQUEST		TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
		FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01433 - DPW - SOLID WASTE OPERATIONS						
VEHICLE REPAIR		3,000	4,000	4,000	3,000	\$4,000
COMPACTOR REPAIR		3,000	4,000	4,000	4,000	\$4,000
ELECTRICITY		5,000	5,000	5,000	5,000	\$5,000
TELEPHONE		500	500	500	500	\$500
UNIFORMS		1,250	1,250	1,250	1,250	\$3,000
REFUSE FEES		265,000	265,000	252,000	242,000	\$242,000
HAUL TIRES		100	100	100	100	\$100
SUPPLIES		2,000	3,000	3,000	3,000	\$3,000
DEP MANDATED INSPECTIONS		2,000	2,000	2,000	1,650	\$1,650
COMPOSTING		3,500	3,500	3,500	3,500	\$3,500
	TOTAL	285,350	288,350	275,350	264,000	\$266,750
01433 - DPW - SOLID WASTE CAPITAL						
NEW ROLLOFF CONTAINER		0	0	0	0	\$6,000
	TOTAL	0	0	0	0	\$6,000
TOTAL PUBLIC WORKS	Г	1,633,727	1,828,330	1,640,740	1,418,636	\$1,539,893

FY2012 BUDGET REQUEST		TOTAL FY08	TOTAL FY09	TOTAL FY10	TOTAL FY11	REQUESTED FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01439 - SEWER COMMITTEE						
SECRETARIAL SALARY		2.200	2.200	2.250	2.250	\$2,250
	TOTAL	2,200	2,200	2,250	2,250	\$2,250
01439 - SEWER IMPLEMENTATION OPERATIONS						
MISCELLANEOUS OPERATIONS		500	500	450	405	\$405
	TOTAL	500	500	450	405	\$405
TOTAL OTHER ENVIRONMENTAL		2,700	2,700	2,700	2,655	\$2,655

FY2012 BUDGET REQUEST		TOTAL FY08	TOTAL FY09	TOTAL FY10	TOTAL FY11	REQUESTED FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01491 - CEMETERY SALARIES						
SALARIES		16,000	16,000	16,000	16,000	\$16,000
	TOTAL	16,000	16,000	16,000	16,000	\$16,000
01491 - CEMETERY OPERATIONS						
REPAIRS/MAINTENANCE		1,500	1,500	1,500	1,500	\$1,500
GRAVE OPENING		1,000	1,000	300	300	\$300
ELECTRICITY		800	1,000	800	700	\$700
COMMISSIONERS EXPENSES		600	600	600	600	\$600
OFFICE SUPPLIES		150	300	300	300	\$300
GROUND SUPPLIES		1,000	1,000	630	630	\$630
MINOR EQUIPMENT		300	300	200	200	\$200
IMPROVEMENT		8,000	8,000	8,000	6,800	\$6,800
	TOTAL	13,350	13,700	12,330	11,030	\$11,030
01510 - BOARD OF HEALTH SALARIES						
HEALTH INSPECTOR SALARY		38,446	39,650	40,850	40,850	\$40,850
NURSE SALARY		2,000	2,000	3,000	2,000	\$2,000
CLERICAL SALARY		1,540	1,540	1,990	1,990	\$1,990
LONGEVITY		208	208	208	208	\$209
	TOTAL	42,194	43,398	46,048	45,048	\$45,049
01510 - BOARD OF HEALTH OPERATIONS						
EDUCATION/CONFERENCE/TRAVEL		3,130	3,130	3,130	2,442	\$2,442
IMMUNIZATION CLINICS		1,200	1,200	1,100	1,100	\$1,100
CONSULTANT		2,700	2,700	1,325	1,325	\$1,325
MINOR EQUIPMENT		500	500	400	400	\$400
SUPPLIES		1,000	1,000	922	922	\$922
HAZARDOUS WASTE COLLECTION DAY		4,000	4,000	0	0	\$0
	TOTAL	12,530	12,530	6,877	6,189	\$6,189
01541 - COUNCIL ON AGING SALARIES						
DIRECTOR SALARY		32,753	33,950	35,150	35,150	\$35,150
CLERICAL PART TIME		29,140	34,012	35,008	35,008	\$37,508
DINING CENTER COORDINATOR		0	0	0	2,500	\$0
LONGEVITY		610	610	810	810	\$904
	TOTAL	62,503	68,572	70,968	73,468	\$73,562

FY2012 BUDGET REQUEST		TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
		FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01541 - COUNCIL ON AGING OPERATIONS						
TELEPHONE	_	900	900	850	850	\$900
DUES		350	350	350	350	\$350
EDUCATION CLASSES		8,000	8,000	7,500	7,300	\$7,300
CLINICS		600	600	400	300	\$250
CONFERENCE & TRAVEL		800	800	600	250	\$250
MINOR EQUIPMENT		500	500	400	250	\$200
SUPPLIES		1,000	1,000	835	542	\$592
	TOTAL	12,150	12,150	10,935	9,842	\$9,842
01543 - VETERANS						
VETERANS CASH		27,000	35,200	45,300	48,200	\$50,000
BENEFITS		13,000	13,000	13,000	13,000	\$13,000
	TOTAL	40,000	48,200	58,300	61,200	\$63,000
TOTAL HUMAN SERVICES		198,727	214,550	221,458	222,777	\$224,672

FY2012 BUDGET REQUEST		TOTAL	TOTAL	TOTAL	TOTAL	REQUESTED
		FY08	FY09	FY10	FY11	FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01610 - LIBRARY SALARIES						
LIBRARIAN SALARY		50,130	51,330	52,530	52,530	\$54,530
ASSISTANT LIBRARIAN SALARY		38,380	39,580	40,780	40,780	\$41,780
PART TIME SALARIES		111,320	113,320	116,647	122,647	\$122,647
FULL-TIME CUSTODIAL		0	0	0	0	\$0
NEW PART TIME POSITION		0	0	0	0	\$0
LONGEVITY		762	894	1,194	1,284	\$1,326
	TOTAL	200,592	205,124	211,151	217,241	\$220,283
01610 - LIBRARY OPERATIONS						
MAINTENANCE CONTRACTS		2,135	2,263	2,263	1,511	\$1,550
COMPUTER LINE SUPPORT		2,720	2,872	2,872	2,872	\$2,816
ELECTRICITY		28,350	32,000	29,907	25,299	\$29,299
FUEL		17,600	20,000	16,000	12,626	\$16,626
TELEPHONE		4,200	5,800	4,734	3,533	\$3,533
DUES		325	325	325	256	\$310
BINDERY		100	100	100	100	\$100
CONFERENCE & TRAVEL		700	850	850	500	\$950
SUPPLIES		2,000	2,500	2,500	2,500	\$4,000
PROGRAMS		650	800	678	100	\$1,000
INFORMATIONAL MATERIAL		71,194	74,753	72,258	69,942	\$72,575
	TOTAL	129,974	142,263	132,487	119,239	\$132,759
01610 - LIBRARY CAPITAL						
LIBRARY DOWNSPOUTS/DRAINAGE		0	12,000	0	0	\$0
PHONE SYSTEM		0	4,350	0	0	\$0
REPLACEMENT REAR DOORS		0	0	0	0	\$6,000
VINYL SIDING OF LIBRARY		0	0	0	0	\$75,000
CARPET REPLACEMENT PROGRAM		0	0	0	0	\$7,000
REPAIR CEMENT SIDEWALK		0	0	8,000	0	\$0
WIRELESS ACCESS		500	0	0	0	\$0
COLOR COPIER		8,000	0	0	0	\$0
	TOTAL	8,500	16,350	8,000	0	\$88,000
01630 - PARK & REC SALARIES						
						440 5 (0
ACTIVITIES DIRECTORS		12,965	13,360	13,560	13,560	\$13,560
ACTIVITIES DIRECTORS SEASONAL PART TIME		12,965 12,000	13,360 12,900	13,560 12,900	13,560 12,900	\$13,560 \$15,900

FY2012 BUDGET REQUEST		TOTAL FY08	TOTAL FY09	TOTAL FY10	TOTAL FY11	REQUESTED FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01630 - PARK & REC OPERATIONS						
PARK MAINTENANCE		2,500	2,500	5,950	1,000	\$1,500
FIREWORKS		6,900	7,100	1,600	2,000	\$2,000
MINOR EQUIPMENT		500	500	0	0	\$1,000
SUPPLIES		600	600	430	400	\$700
VARIOUS PROGRAMS		27,000	11,200	9,200	9,200	\$9,200
BEACH EXPENSES		5,400	5,400	4,900	4,900	\$4,900
OLD BEACH EXPENSES		0	0	0	2,300	\$1,000
INFORMATIONAL MATERIALS		600	400	400	400	\$400
AFTER SCHOOL PROGRAMS		0	15,800	15,800	0	\$0
RAILS TO TRAILS EXPENSES		1,200	8,200	8,200	8,200	\$6,360
	TOTAL	44,700	51,700	46,480	28,400	\$27,060
630 - CAPITAL PARK & REC RAILS TO TRAILS						
TOWN BEACH CODE REPAIRS		0	0	0	0	\$20,000
	TOTAL	0	0	0	0	\$20,000
01690-CULTURAL COUNCIL OPERATIONS						
CULTURAL PROJECTS	-	1,500	2,000	1,500	1,500	\$1,500
	TOTAL	1,500	2,000	1,500	1,500	\$1,500
01691 - HISTORICAL SALARY						
PART TIME CLERK		0	0	0	0	\$0
.,	TOTAL	0	0	0	0	\$0
01691 - HISTORICAL OPERATIONS						
MEMBERSHIPS		395	390	390	351	\$351
PRESERVATION OF TOWN RECORDS		1,200	1,200	600	540	\$540
CONSULTANT		500	500	500	450	\$450
CONFERENCE & TRAVEL		400	400	400	360	\$360
SUPPLIES		555	560	435	392	\$392
MAP FILE CABINETS		0	200	0	0	\$0
	TOTAL	3,050	3,250	2,325	2,093	\$2,093
01691 - HISTORICAL CAPITAL						
VAULT	_					
FILE CABINET		0	0	0	0	\$0
	TOTAL	0	0	0	0	\$0

FY2012 BUDGET REQUEST		TOTAL FY08	TOTAL FY09	TOTAL FY10	TOTAL FY11	REQUESTED FY2012
ACCOUNT NAME		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
01710 - PRINCIPLE						
DPW SITE & GARAGE		0	0	46,650	46,650	\$50,000
LAND ACQUISITION		40,000	0	0	0	\$0
MUNICIPAL PROJECTS		418,997	423,997	425,610	425,610	\$416,610
POLICE STATION RENOVATION		56,003	56,003	54,390	49,390	\$44,390
TOWN HALL HEATING SYSTEM		0	0	18,000	18,000	\$20,000
SOUTH LONGYARD CULVERT		0	0	80,000	80,000	\$95,000
AMBULANCE		24,000	0	0	0	\$40,000
TRANSFER STATION TRUCK		21,000	21,000	0	0	\$0
TANKER		0	40,000	47,500	47,500	\$55,000
FIRE TRUCK		30,000	30,000	30,000	30,000	\$30,000
BASIN CLEANER/JET RODDER UNIT		15,000	15,000	15,000	15,000	\$15,000
	TOTAL	605,000	586,000	717,150	712,150	\$766,000
01751 - INTEREST						
LAND ACQUISITION		1,120	0	0	0	\$0
ANTICIPATION		15,000	37,000	15,000	15,000	\$15,000
REAL ESTATE REFUND		500	500	500	500	\$500
MOTOR VEHICLE REFUND		500	500	500	500	\$500
1998 MUNICIPAL PROJECTS		133,658	117,250	76,254	85,700	\$72,935
BOND ANTICIPATION/LOCAL SHARE		0	0	30,000	30,000	\$0
POLICE STATION RENOVATION		20,191	16,940	16,191	14,771	\$13,365
AMBULANCE		790	0	0	0	\$5,400
TRANSFER STATION TRUCK		673	240	0	0	\$0
TOWN HALL HEATING SYSTEM		0	0	9,000	9,000	\$4,950
SOUTH LONGYARD CULVERT		0	0	40,000	40,000	\$21,300
FIRE TRUCK		10,675	9,175	7,975	6,775	\$5,650
TANKER		0	4,500	23,750	23,750	\$12,300
DPW SITE & GARAGE		0	0	40,000	40,000	\$27,975
BASIN CLEANER/JET RODDER UNIT		5,438	4,690	4,088	3,488	\$2,925
	TOTAL	188,545	190,795	263,258	269,484	\$182,800
01914-01916 - EMPLOYEE BENEFITS						
MEDICARE		54,500	59,500	61,000	63,000	\$64,000
LIFE		15,182	15,300	15,300	15,500	\$16,000
HEALTH/DENTAL/RETIREMENT/UNEMPLOYMENT		448,200	455,000	470,678	497,200	\$500,000
DISABILITY BENEFITS		4,500	4,500	0	250	\$250
	TOTAL	522,382	534,300	546,978	575,950	\$580,250

FY2012 BUDGET REQUEST	TO	TAL	TOTAL	TOTAL	TOTAL	REQUESTED
	F۱	/08	FY09	FY10	FY11	FY2012
ACCOUNT NAME	BUI	OGET	BUDGET	BUDGET	BUDGET	BUDGET
01945 - CASUALTY INSURANCE						
WORKERS COMP		47,000	30,000	29,00	0 30,000	\$30,000
PROPERTY & CASUALTY		130,000	128,000	112,00	0 115,000	\$115,000
POLICE ACCIDENT		13,500	16,500	16,50	0 16,500	\$16,500
FIRE ACCIDENT		24,000	24,000	21,00	0 11,000	\$12,000
BONDS		3,000	3,000	2,00	0 3,000	\$3,000
POLICE INDEMNITY		11,800	16,000	16,00	0 17,000	\$17,000
P.D. MARINE & RADIO		650	650	65	0 700	\$700
TOWN OFFICERS LIAB		18,170	19,000	19,00	0 20,000	\$20,000
ТОТ	TAL	248,120	237,150	216,15	0 213,200	\$214,200
TOTAL DEBT, INT, INS		1,564,047	1,548,245	1,743,53	6 1,770,784	\$1,743,250
GRAND TOTAL GENERAL GOVERNME	ENT	8,245,740	8,591,256	8,442,88	2 8,252,760	\$8,548,198