



**Select Board Meeting**  
**In-person and Remote Hybrid Format**  
**for Board Members and Public**  
**Monday March 11, 2024**  
**6:00 p.m.**

**Location: Select Board Conference Room**

**Notice: In the event of a closure of Town Hall due to inclement weather or any other emergency the Hybrid Format shall switch to remote meeting zoom only for the posted meeting.**

**All meetings of the Select Board are recorded except Executive Session**

Meeting Notice: This meeting held Pursuant to Chapter 2, Acts of 2023, Hybrid Meeting

**ATTENDANCE:** Chairman, Doug Moglin  
Vice-Chairman, Jason Perron  
Clerk, Diane Gale  
Chief Administrative Officer, Karl J. Stinehart  
Assistant Chief Administrative Officer, Nadine Cignoni  
Secretary, Lisa Anderson

Join Zoom Meeting

<https://southwickma.zoom.us/j/88299903154?pwd=WjNYRzdIS3M5V2d0aVA5ajl2N0FQdz09>

Meeting ID: 882 9990 3154

Passcode: 310382

One tap mobile

+13092053325,,88299903154#,,,,\*310382# US

+13126266799,,88299903154#,,,,\*310382# US (Chicago)

Find your local number: <https://southwickma.zoom.us/u/kbNk3YZEYf>

**6:00 p.m. Public Comments:**

**Payables, Payroll and Minutes:**

- Acknowledge Payables Warrant #2421B, dated 3/4/2024, in the amount of \$227,891.18
- Acknowledge and Approve Open Session meeting minutes from 3/4/2024.

**Meeting Discussion Items, Action Items, Bills, Mail, Correspondence, Vendor and/or Personnel Contracts, Personnel Decisions, Policy Adoptions, Payroll:**

- Acknowledge Maria G. Gallo resignation letter from the Southwick Public Library Board of Trustees.
- Acknowledge Maria G. Gallo resignation letter from the Southwick Cultural Council.
- Approval of Contract addendum #1 for Nadine Cignoni.
- Approval of updated Letter of Understanding for DPW Supervisor, Rich Bosak for FY25-DY27.
- Request from Park and Recreation for hours and pay adjustment for seasonal employees.

**New Business:**

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## Old Business & Dates to Remember:

- C.O.A. Director internal post
- Police Chief Internal Recruitment process: April 1<sup>st</sup> Interview
- Board evaluations and appointed progress
- HSIC IMA for WG&E for ISP
- Marijuana dispensary, Webpage posting, HCA process and template RFI Evaluation and scoring
- Hunting bylaw proposal related to private land and review by SPD.
- Review of Land License for American Legion
- MGL Ch. 61,61A,61B, Right of First Refusal policy review
- Town Administrator Recruitment panel preliminary interviews by subcommittee in March.
- T-Mobile Hometown Grants Application review, authorization, and pursuit.
- Discussion and approval of Town Clerk internal Job Description and posting.
- Select Master Plan Implementation subcommittee members.

### 7:00 p.m. Executive Session

**A MOTION** to go into Executive Session Pursuant to M.G.L. Chap. c. 30A, S21 ((2) & (3) and Ch. 214, Section 1B Labor Counsel. Litigation Matters and Strategy for Collective Bargaining with Police Union Coalition, Fire IAFF, DPW, Non-Union Staff and Clerk Union UPSEU, **Executive Session RE: M.G.L. Chap. c. 30A, S21 (2) & (3) Ch. 214, Section 1B and:**

**Exception #2:**

**Move to go into Executive Session to conduct collective bargaining sessions, with nonunion personnel and to:**

**not to reconvene in Open Session**

**(Chair Must Declare).**

**Move to go into Executive Session to conduct contract negotiations with nonunion personnel, and to:**

**not to reconvene in Open Session**

**(Chair Must Declare).**

**declare that an open meeting may have a detrimental effect on the bargaining position of the body, and to**

**not to reconvene in Open Session**

**(Chair Must Declare).**

**Exception #3: Move to go into Executive Session to discuss strategy with respect to collective bargaining and that the Chair Move to go into Executive Session to conduct strategy sessions in preparation for negotiations with nonunion personnel, and to**

**Not to reconvene Open Session**

**(Chair Must Declare).**

**Move to go into Executive Session to discuss strategy with respect to litigation, and that the Chair declare that an open meeting may have a detrimental effect on the litigating position of the body, and to:**

**not to reconvene in Open Session**

**(Chair Must Declare).**

**RE: Ch. 214, Section 1B**

A person shall have a right against unreasonable, substantial or serious interference with their privacy. The superior court shall have jurisdiction in equity to enforce such right and in connection therewith to award damages.