



Select Board Meeting
In-person and Remote Hybrid Format
for Board Members and Public
AMENDMENT #2

Monday November 6, 2023
6:00 p.m.

Location: Select Board Conference Room

Notice: In the event of a closure of Town Hall due to inclement weather or any other emergency the Hybrid Format shall switch to remote meeting zoom only for the posted meeting.

All meetings of the Select Board are recorded except Executive Session

Date of this meeting: November 6, 2023

Meeting Notice: This meeting held Pursuant to Chapter 2, Acts of 2023

Hybrid Meeting

In the event of any technical difficulties, we will ensure a recorded tape of the proceedings is placed on the Town Web page after the meeting.

ATTENDANCE: Chairman, Doug Moglin
Vice-Chairman, Jason Perron
Clerk, Diane Gale
Chief Administrative Officer, Karl J. Stinehart
Asst. C.A.O., Nadine Cignoni
Secretary, Lisa Anderson

Join Zoom Meeting

<https://southwickma.zoom.us/j/86166085249?pwd=c0V6ZUg0QVlPL2dNNzBIY3liTk1FZz09>

Meeting ID: 861 6608 5249

Passcode: 889150

One tap mobile

+19292056099,,86166085249#,,,,*889150# US (New York)

+13017158592,,86166085249#,,,,*889150# US (Washington DC)

Dial by your location

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

Find your local number: <https://southwickma.zoom.us/u/kb9r8SjWxI>

6:00 p.m. Public Comments:

Town Administrator Recruitment Firms Interviews

6:15 p.m. Interview with Community Paradigm Associates, LLC (in person)

7:00 p.m. Interview with Municipal Resources, Inc. (Zoom)

Payables, Payroll and Minutes:

- Acknowledge Payables Warrant #2411B, dated 10/30/23, in the amount of \$3,604,975.11
- Accept Open Session Minutes dated 10/30/2023

Meeting Discussion Items, Action Items, Bills, Mail, Correspondence, Vendor and/or Personnel Contracts, Personnel Decisions, Policy Adoptions, Payroll:

- Acknowledge the VFW Veterans Day Parade, Saturday November 11, 2023 (Lineup at 10:30)
- Wednesday, December 13th. COA Holiday Party in the Senior Center
- **Approve the Elderly Rate Application for 4 Grandview Street**
- **USPSEU Unit request to combine half day Mondays for Thanksgiving & Christmas to 12/26/23 Full Day.**
- **Approve a change order in contract between Cemetery and Regal Tree & Shrub Experts due to need to take down additional rotten trees.**

New Business:

Old Business & Dates to Remember:

- Marijuana dispensary
- Select Board Goals & Objectives Updated
- Review of Land License for American Legion
- MGL Ch. 61,61A,61B, Right of First Refusal policy review
- Town Administrator Recruitment panel (set names and appoint) and Job Description review. Interview search Firms 11/6/2023.
- T-Mobile Hometown Grants Application review, authorization, and pursuit.
- Protocols
- Board & Committee on-boarding and duty statement discussion
- STM review items on draft 12/5/2023 STM warrant & Coordinate with Town Clerk, Moderator and Schools
- Liquor Quota Breakdown from State Alcoholic Beverage Control Commission
- Select Board determine Town Annual Census insert
- Town Volunteers/Staff Holiday Party Gathering 12/15/23 at 4:30 pm in the Auditorium

7:45 p.m. Executive Session

A MOTION to go into Executive Session Pursuant to M.G.L. Chap. c. 30A, S21 ((2) & (3) and Ch. 214, Section 1B Labor Counsel. Litigation Matters and Strategy for Collective Bargaining with Police Union Coalition, Fire IAFF, DPW, Non-Union Staff and Clerk Union UPSEU, **Executive Session RE: M.G.L. Chap. c. 30A, S21 (2) & (3) Ch. 214, Section 1B and:**

Exception #2:
Move to go into Executive Session to conduct collective bargaining sessions, with nonunion personnel and to:

not to reconvene in Open Session
(Chair Must Declare).

Move to go into Executive Session to conduct contract negotiations with nonunion personnel, and to:

not to reconvene in Open Session
(Chair Must Declare). declare that an open meeting may have a detrimental effect on the bargaining position of the body, and to

not to reconvene in Open Session
(Chair Must Declare).

Exception #3: **Move to go into Executive Session to discuss strategy with respect to collective bargaining and that the Chair Move to go into Executive Session to conduct strategy sessions in preparation for negotiations with nonunion personnel, and to**

Not to reconvene Open Session
(Chair Must Declare).

Move to go into Executive Session to discuss strategy with respect to litigation, and that the Chair declare that an open meeting may have a detrimental effect on the litigating position of the body, and to:

not to reconvene in Open Session
(Chair Must Declare).

RE: Ch. 214, Section 1B

A person shall have a right against unreasonable, substantial or serious interference with their privacy. The superior court shall have jurisdiction in equity to enforce such right and in connection therewith to award damages.