



**Select Board
with in-person and Remote
Hybrid Format for Board Members
and Public**

**Monday, April 25, 2022
6:00 p.m.**

Location: Town Hall Auditorium

Notice: In the event of a closure of Town Hall due to inclement weather or any other emergency the Hybrid Format shall switch to remote meeting zoom only for the posted meeting.

All meetings of the Select Board are recorded except Executive Session

Date of this meeting: April 25, 2022

Meeting Notice: This meeting held Pursuant to Chapter 20, Acts of 2021

Notice: Holding a hybrid meeting with limited technology until new equipment comes in the future. In the event of any technical difficulties, we will ensure a recorded tape of the proceedings is placed upon the Town Web page after the meeting.

Town of Southwick, MA

Topic: Select Board Meeting

Time: Apr 25, 2022 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://southwickma.zoom.us/j/83922004298?pwd=QW1GOVd0eElsd0dmanNkbURYRIFyUT09>

Meeting ID: 839 2200 4298

Passcode: 977082

One tap mobile

+19292056099,,83922004298#,,,,*977082# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

Find your local number: <https://southwickma.zoom.us/u/kb3veKw6zI>

ATTENDANCE: Chairman, Joseph J. Deedy
Vice-Chairman, Russell S. Fox
Clerk, Doug Moglin
Chief Administrative Officer, Karl J. Stinehart
Administrative Assistant, Robin Solek

Chairman roll call attendance of Board Members present for meeting.

6:00 p.m. Public Comments:

Payables, Payroll and Minutes:

- Acknowledge Payables Warrant 2224B, dated 4/20/22, in the amount of \$230,520.17
- Acknowledge Payroll Warrant # 2224, dated 04/12/22, in the amount of \$240,246.37
- Open Session Minutes dated, 04/11/22
- SB Budget FY23 Work Session minutes dated 4/6/22

6:05 p.m. Gabe Filer: FY 19 CDBG Public Hearing Budget Amendment

6:10 p.m. Hearing WOK on Water D/B/A Lake Life 101

6:15 p.m. Cultural Council new appointment Pauline Thomas

Meeting Discussion Items, Action Items, Bills, Mail, Correspondence, Vendor and/or Personnel Contracts, Personnel Decisions, Policy Adoptions, Payroll :

- Fire Department Ian Hurley to be appointed as a Call Force Paramedic Firefighter
- SFD Junior Firefighter Lillian Barden appointment
- American Legion Invitation Memorial Day Parade and Permit approval for 5/30/22
- Discuss / Set revised base rate hourly wage for seasonal /temporary /floater and part-time board secretary classifications
- Accept SPD Donation in the amount of \$250.00 from the Republican Town Committee
- Appointment of Anthony Malone and Rose Hanna to SPD Traffic Control Officers Classification and transfer Kevin Bishop from Reserve Officer to traffic control Officer.
- Accept SPD P/T Dispatcher resignation of Jason Menaker
- Approve One day Liquor License for Lions Club at the Southwick Rec Center
- COA Senior Ctr. Volunteer Luncheon 5/25/22 at noon.

New Business:

- Southwick Housing Authority Vacancy process (Beth Malone)

Old Business & Dates to Remember:

- North Pond violations waiting for Fish & Game Agreement Development
- Town Hall Roof Design (Roof design and bidding underway) additional funds for Design Changes
- CPC Funding application status for Town Hall Roof (see CPC 4/13/22)
- Sewer System IMA with City of Westfield update
- Board and Committee procedure to notify and appoint members in process
- Deputy Fire Chief Recruitment Process
- Job Description for Assistant CAO position waiting for revisions and vote to approve
- Review STM & ATM Articles, Bond Issues, ARPA Funds Utilization and FY 23 Budget items. Votes to adopt Warrants and Town Budget FY 23
- Review Petition from Counsel for 141 Congamond Road Crabby Joe's for parking easement or license
- Discuss ConCom/CPC Coordinator position appointment for candidate Sabrina Pooler

6:45 p.m. Executive Session:

A MOTION to go into Executive Session Pursuant to M.G.L. Chap. c. 30A, S21 (2) & (3) and Ch. 214, Section 1B

RE: Litigation and Threatened Litigation and Collect Bargaining Strategy for Non-Union Staff, and Collective Bargaining Units. Library, Police Coalition, DPW and Fire IAFF

Executive Session RE: M.G.L. Chap. c. 30A, S21 (2) & (3) Ch. 214, Section 1B and;

Exception #2:

Move to go into Executive Session to conduct collective bargaining sessions, with nonunion personnel and to:

not to reconvene in Open Session

(Chair Must Declare).

Move to go into Executive Session to conduct contract negotiations with nonunion personnel, and to:

not to reconvene in Open Session

(Chair Must Declare).

declare that an open meeting may have a detrimental effect on the bargaining position of the body, and to

not to reconvene in Open Session

(Chair Must Declare).

Exception #3: Move to go into Executive Session to discuss strategy with respect to collective bargaining and that the Chair Move to go into Executive Session to conduct strategy sessions in preparation for negotiations with nonunion personnel, and to

Not to reconvene Open Session

(Chair Must Declare).

Move to go into Executive Session to discuss strategy with respect to litigation, and that the Chair declare that an open meeting may have a detrimental effect on the litigating position of the body, and to:

not to reconvene in Open Session

(Chair Must Declare).

RE: Ch. 214, Section 1B

A person shall have a right against unreasonable, substantial or serious interference with their privacy. The superior court shall have jurisdiction in equity to enforce such right and in connection therewith to award damages.