Select Board Meeting Minutes Town Hall - Select Board's Conference Room Monday March 1, 2021 @ 5:30 p.m. All meetings of the Select Board are recorded

ATTENDANCE: Chairman, Doug Moglin - Remote Vice-Chairman, Joseph J. Deedy - Remote Clerk, Russell S. Fox - Remote Chief Administrative Officer, Karl J. Stinehart – Remote Select Board Secretary, Robin A. Solek –Remote

Meeting Notices: Pursuant to the Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c.30A, 18, and the Governor's March 15, 2020 Order imposing strict limitations on the number of people that may gather in one place, this meeting of the Select Board will be conducted via remote participation to the greatest extent possible. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the office of the AG Web page at https://www.mass.gov/guides/resources-during-covid-19#-open-meeting-law-.

No in-person attendance of members of the public will be permitted. We will post on the town's website an audio recording as soon as possible after the meeting.

The Public Body convened in Open Session according to M.G.L. c.30A, S21 (b) (1). The scheduled meeting of the Select Board was called to order by Chairman Doug Moglin at 5:30 p.m. Mr. Moglin read above State Laws and Governor Order into record. **Chairman roll call attendance of Board Members present for meeting.**

Conducted Pledge of Allegiance.

Public Comments:

There were no public comments.

- Acknowledge Payables Warrant #2122B, dated 02/23/2021 in the amount of \$273,857.55.
 - **A MOTION** was made by Mr. Deedy, seconded by Mr. Fox (Vote-Unanimous) to approve Open Session Minutes of February 22, 2021.
 - Roll Call Vote: D. Moglin: Yes, J. Deedy: Yes, R. Fox: Yes.
 - **A MOTION** was made by Mr. Deedy, seconded by Mr. Fox (Vote-Unanimous) to approve Executive Session Minutes of February 22, 2021.
 - Roll Call Vote: D. Moglin: Yes, J. Deedy: Yes, R. Fox: Yes.

<u>Meeting Discussion Items, Action Items, Bills, Mail, Correspondence, Vendor</u> <u>and/or Personnel Contracts, Personnel Decisions, Policy Adoptions, Payroll</u> <u>Actions, Old Business, New Business, Etc.-Possible Motions/Votes:</u>

- A MOTION was made by Mr. Fox, seconded by Mr. Deedy (Vote: Unanimous) to approve Chairman to sign contract settlement M.O.A. with Civilian Dispatch Unit Local 424 for FY 21-23.
- Roll Call Vote: D. Moglin: Yes, J. Deedy: Yes, R. Fox: Yes

- A MOTION was made by Mr. Deedy, seconded by Mr. Fox (Vote: Unanimous) to approve a 2% COLA for non-union employees that compares to the clerical union. This is retroactive from FY 2021 (7/1/20).
- Roll Call Vote: D. Moglin: Yes, J. Deedy: Yes, R. Fox: Yes
- A MOTION was made by Deedy, seconded by Mr. Moglin (Vote: Unanimous) to support a Culvert Grant Submission for Kline Road for DPW Director, Randy Brown.
- Roll Call Vote: D. Moglin: Yes, J. Deedy: Yes, R. Fox: Yes
- **A MOTION** was made by Mr. Fox, seconded by Mr. Moglin (Vote: Yes: 2 Abstain: J. Deedy) to approve referral request from the Planning Board for the 4 Blyaw changes related to Solar Bylaw, Sign Bylaw, word change to remove term "Grandfather" and hiring a consultant. The Select Board approved them so the Planning Board can hold Public Hearings on the Bylaw requests.
- Roll Call Vote: D. Moglin: Yes, J. Deedy: Abstain, R. Fox: Yes
- **A MOTION** was made by Mr. Fox, seconded by Mr. Moglin (Vote: Unanimous) to approve DPW Director submission Stormwater Zoning Bylaw Ch. 185 to meet MS4 permit conditions. This will be referred to the Planning Board for review and a Public Hearing.
- Roll Call Vote: D. Moglin: Yes, J. Deedy: Yes, R. Fox: Yes

New Business:

• Mr. Stinehart shared information on the latest P.E.R.A.C. Audit from 2014-2017 with Hampden County Regional Retirement System. Findings are being addressed on March 3, 2021.

Old Business:

- Waiting for an appointment with DOT.
- Road Name Change Southwick Hill Road to Iron Horse Lane.
- Green Energy Program still ongoing.
- Sewer Abatement Policy Carry Forward Berkshire Ave decision to 3/8/2021.
- Reviewed an earlier application for a Swimming Pool Abatement. No action to approve.
- Town Crier Policy to 3/8/2021.
- Chiefs will meet with Westfield to discuss Regional Dispatch on 3/2/2021. It would require a letter of interest to apply for a grant. **A MOTION** was made by Mr. Fox, seconded by Mr. Moglin (Vote: Unanimous) to sign a L.O.I. to investigate potential coverage with Westfield.
- Roll Call Vote: D. Moglin: Yes, J. Deedy: Yes, R. Fox: Yes
- Items for STM & ATM Warrants. Mr. Fox spoke with Mr. Lee Hamberg, Historical Commission about applying for CPC funds to assess the slate roof and cupola at the Police Station at \$5,000.00 along with an application for \$85,000.00 for the design of the roof replacement at Town Hall. Both applications fall under Historical Use of CPC Funds.
- **A MOTION** was made by Mr. Fox, seconded by Mr. Moglin (Vote: Unanimous) to offer Sergeant Rhett Bannish to Southwick Police Department Lieutenant position pending successful L.O.U. and union M.O.A.
- Roll Call Vote: D. Moglin: Yes, J. Deedy: Yes, R. Fox: Yes
- Annual Town Report Cover carry over to 3/8/2021.

A MOTION to go into Executive Session Pursuant to M.G.L. Chap. c. 30A, S21 (2) & (3) Ch. 214, Section 1B and; CMR 20.03 (1) B at 6:25 p.m.

RE: Labor Counsel RE; Collective Bargaining Police, DPW, Dispatch, Fire IAFF, and Library Units, Deputy Fire Chief, and non-union COLAS.

Executive Session RE: M.G.L. Chap. c. 30A, S21 (2) & (3) Ch. 214, Section 1B and; CMR 29.03 (1)(b). RE: Police, DPW, Clerks, Dispatch Unions, Dept. Heads and Non-Union Staff Exception #2: Move to go into Executive Session to conduct collective bargaining sessions, with nonunion personnel and to: not to reconvene in Open Session (Chair Must Declare). Move to go into Executive Session to conduct contract negotiations with nonunion personnel, and to: not to reconvene in Open Session (Chair Must Declare). declare that an open meeting may have a detrimental effect on the bargaining position of the body, and to not to reconvene in Open Session (Chair Must Declare). Move to go into Executive Session to discuss strategy with respect to collective bargaining Exception #3: and that the Chair Move to go into Executive Session to conduct strategy sessions in preparation for negotiations with nonunion personnel, and to Not to reconvene Open Session (Chair Must Declare). Nove to go into Executive Session to discuss strategy with respect to litigation, and that the Chair declare that an open meeting may have a detrimental effect on the litigating position of the body, and to: not to reconvene in Open Session (Chair Must Declare). RE: Ch. 214, Section 1B Roll Call Vote: D. Moglin: Yes, J. Deedy: Yes, R. Fox: Yes.

Respectfully submitted,

Robin A. Solek Administrative Assistant