

SPECIAL TOWN MEETING
COMMONWEALTH OF MASSACHUSETTS
Tuesday, June 16, 2020
6:00 p.m.

Special Town Meeting, Tuesday, June 16, 2020, 6:00 p.m. at the Southwick Regional School, 93 Feeding Hills Road, in the Parking Lot.

HAMPDEN SS. To either of the constables of the Town of Southwick in the County of Hampden:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town qualified to vote in elections and town affairs to meet and assemble at the SOUTHWICK REGIONAL SCHOOL PARKING LOT ON Tuesday, June 16, 2020 at 6:00 p.m. then and there for the Special Town Meeting and to act on the following articles:

ARTICLE 1: To see if the Town will vote to appropriate and transfer from available funds (General Salary Reserve, Water and Sewer Salary Reserve) the sum of \$58,548.00 for the following salary accounts:

Selectman's Administrative Assistant-----	\$1,046.00	Emergency Management Director----	\$235.00
Selectman's Part Time Clerical-----	\$50.00	Park and Rec. Clerical-----	\$410.00
Assistant Accountant-----	\$1,024.00	Total	\$55,000.00
Conservation Coordinator-----	\$557.00		
Board of Appeals Clerical-----	\$105.00		
Computer Administrator Overtime-----	\$250.00		
Inspectional Service Secretary-----	\$412.00		
Custodial-----	9,600.00	<u>SEWER</u>	
Town Hall Part Time-----	\$21,000.00	DPW Special Assistant – Sewer-----	\$389.00
Police Department Secretary-----	\$975.00	DPW Supervisor-----	\$309.00
Police Department Records Clerk-----	\$875.00	DPW Part Time Clerical-----	\$50.00
Police Department Overtime-----	\$4,952.00	Total	\$748.00
Dispatch Part Time-----	\$3,000.00		
Fire Department Clerical-----	\$4,228.00	<u>WATER</u>	
DPW Supervisor – Highway-----	\$480.00	DPW-Full Time Staff-----	\$315.00
DPW Special Assistant – Highway-----	\$388.00	DPW Supervisor – Water-----	\$310.00
Cemetery Sexton-----	\$338.00	DPW Special Assistant – Water-----	\$390.00
Director of Health Services-----	\$5,075.00	DPW – Water Overtime-----	\$1,735.00
		DPW-Part Time Clerical-----	\$50.00
		Total	\$2,800.00

Or take any other actions relative there to.

Requested by the Select Board, Sewer Commission,
Board of Health and Water Commission

ARTICLE 1 EXPLANATION: This transfer from existing funds covers negotiated agreements for staff for a total of 45 plus employees in the present fiscal year. These funds come from several Salary Reserve Accounts and available funds, set aside to cover these costs. Funds also cover backfill expenses for people out with on the job injuries and sickness. As well as existing services for COVID-19 response.

ARTICLE 2: To see if the Town will vote to appropriate and transfer from available funds (Free Cash) the sum of \$130,000.00 for the following Operational Line items or take any other actions relative thereto:

Snow/Ice Removal

\$130,000.00

ARTICLE 2 EXPLANATION: The Town experienced snow and icing events beyond what was budgeted, some of which required overtime and the use of outside hired vendors. The cost of road salt to treat roads contributed heavily to these expenses. This will allow the Town to close out its books in balance without a snow/ice deficit as of June 30th. Otherwise the deficit would be added to next fall's tax bill.

ARTICLE 3. To see if the Town will vote to appropriate and transfer from available funds (Free Cash) the sum of \$20,000.00 to the Other Post Employment Benefits Trust Fund (O.P.E.B.) established under the provisions of M.G.L. Chapter 32B, Section 20 or take any other actions relative thereon.

Requested by Town Accountant

ARTICLE 3 EXPLANATION: This article allows us to make our annual deposit to the Other Post Employment Benefit (OPEB) Trust Fund established at a Town Meeting years ago. The Town currently pays for post employment health care expenses on a pay as you go basis. This type of fund, which was authorized by State law, provides a tool for municipalities to recognize the liability and begin to cover future costs. Eventually this fund will hold several hundred thousand dollars to cover health costs. Annually contributing to it is recommended by our outside Independent Auditors and is looked upon favorably by our Bond Rating Agencies.

Given under our hands at said Southwick this 28th day of May the year of the Lord Two Thousand and Twenty.
SELECT BOARD

Russell S. Fox, Chairman

Doug Moglin, Vice Chairman

Joseph J. Deedy, Clerk

HAMPDEN SS.,

Pursuant to the within warrant I have notified and warned the inhabitants of the Town of Southwick by posting up attested copies of the same three (3) public places in said Town at least fourteen (14) days before the date thereof, as within directed.

Constable or Police Officer of Southwick, MA

A TRUE COPY
ATTEST:

TOWN CLERK, SOUTHWICK, MA

Michelle L. Hill, Town Clerk

POSTED: TOWN HALL, POST OFFICE AND LIBRARY