

Approved
2/4/2020

**Select Board
Meeting Minutes**
Tuesday, January 28, 2020 @ 5:00 p.m.
All meetings of the Select Board are recorded

ATTENDANCE: Chairman, Russell S. Fox
Vice-Chairman, Doug Moglin
Clerk, Joseph J. Deedy
Chief Administrative Officer, Karl J. Stinehart
Select Board Secretary, Robin Solek

OTHERS IN ATTENDANCE: See Attachment (A) – 2 Page(s)

The Public Body convened in Open Session according to M.G.L. c.30A, S21 (b) (1). The scheduled meeting of the Select Board was called to order by Chairman Russell S. Fox at 5:00 p.m.

Public Comments:

There was none.

5:05 p.m. Tammy Spencer, Health Director came before the Select Board for the Board to welcome her as the new Health Director. Ms. Spencer is happy to be with the Town of Southwick and is off to a good start. Welcome Tammy Spencer, Health Director!

Payables, Payroll and Minutes:

A MOTION was made by Mr. Moglin, seconded by Mr. Deedy (Vote-Unanimous) to acknowledge and approve the following:

- Payables Warrant #2019B, dated 1/15/2020, in the amount of \$8,576,652.93.
- Payables Warrant #2020B, dated 1/27/2020, in the amount of \$247,719.68
- Payroll Warrant #2015, dated 1/21/2020, in the amount of \$215,004.43.
- Regular Session Minutes of 1/14/2020.

5:30 p.m. Career Fire Department Interviews FF/EMT:

The Select Board interviewed the following 4 candidates for the full-time FF/EMT: Stephen Backman, Joshua Girard, Jacob Sanborn and Christopher Lombardi. Each of the candidates was asked the same 4 questions and had the opportunity at the end of the interview for any questions or comments they would like to make. See attachment (questions)

6:05 p.m.

Action Items, Bills, Mail, Correspondence, Vendor and/or Personnel Contracts, Personnel Decisions, Policy Adoptions, Payroll Actions, Old Business, New Business, Etc.-Possible Motions/Votes:

A MOTION was made by Mr. Moglin, seconded by Mr. Deedy (Vote-Unanimous) to acknowledge and approve the following:

- A request from R. Brown, DPW Director to award the Fred Jackson culvert bid to Ludlow Construction with the Bid Alternate price in the amount of \$560, 373.84.
- Approve requesting \$175,000.00 from Ch. 90 funds to cover road reconstruction and paving work for same project's bid alternate.
- Approve 2 sewer abatements, in the amount of \$30.45 for 25 Berkshire avenue, and the other in the amount of \$168.99 for 19 Crescent Circle.
- Barbara Westcott was appointed to the Cultural Council for 3 years.
- The job description for the Part-Time Secretary/Clerk/Bookkeeper to the TCC Office was approved.
- Approve Town Counsel to draft Warrant Article for the next ATM setting up a revolving fund for Conservation Commission fees/fines.
- The Select Board accepted the 911 EMS Grant Award in the amount of \$971.45.
- Approval for the CAO to finalize the Western Hampden Veteran's Services Budget for FY 21.
- The Select Board authorized the Chairman to sign off the Trails Grant for North Pond.
- The Wick 338 race schedule was tabled until the Select Board's meeting on February 4, 2020.
- The pay rate increase requests were approved. Part-Time/Seasonal from \$12.00 to the state minimum wage of \$12.75,
- 2020 Elections Clerks: \$12.75, Warden: \$15.75 and Assistant Warden: \$15.25. (Mr. Fox abstained on the vote)
- The Firefighters call force to reflect \$12.75 and EMS call force to reflect \$12.75.
- A donation in the amount of \$200.00 from R. Scott & Tammy Turner, Susan Campbell in the amount of \$400.00 to the Southwick Fire Department.
- The 3 new job descriptions for the Library were tabled until Labor Counsel has approved.
- Ratify light duty status for Officer Miles I.O.D. MOA from the Police Local No. 384 was acknowledged by the Select Board.
- A proposed STM Warrant Article for acceptance of a grant Easement from Congamond Heights Association, Inc for sewer line on Berkshire Avenue.
- A notification from PVPC TIPS Plan Projects was received.

6:15 p.m. Police Chief Bishop Re: FY 21 Budget:

Chief Bishop distributed a handout of his larger budget increase line items along with an explanation. Please see the attached.

6:40 p.m. Dog Hearing: Teresa Darosa, 130 Berkshire Avenue and ACO Officer Bennett

RE: Dangerous Dog

A MOTION was made by Mr. Moglin, seconded by Mr. Deedy (Vote-Unanimous) to open the Hearing at 6:40 p.m.

- Mr. Fox read the Dog Hearing Notice in its' entirety.
- All parties were sworn in under oath.
- ACO Bennett read the report in its' entirety.

- Chief Bishop explained why the ACO Officer is the claimant, to take the burden off the victim and for it to be in the best interest of the parties involved.
- Mr. Ed Moszynski gave his testimony of the incident. He was walking his dog "Izzy" on a leash when "Lido" broke his tie out and lunged and viciously attacked "Izzy". Mr. Moszynski along with his wife and their dog are fearful of "Lido" and feel that their quality of life is being hindered by fear. They are also very concerned about the safety of their two small grandchildren. He no longer walks "Izzy" without protection of a knife.

Karl Sanders spoke of the incident, he added as soon as he heard the commotion he put "Lido" in a head lock and broke the dog away.

Teresa Darosa added that "Lido" is protective of her other dog, a boxer. There has been a prior incident but "Lido" never killed another dog as it was rumored. Teresa Darosa paid the veterinary bills and also transported "Izzy" to the Emergency Animal Hospital. Ms. Darosa is aware her dog has to be under restraint and is willing to make the recommendations of the ACO and what the Select Board determine in their decision.

A MOTION was made by Mr. Moglin, seconded by Mr. Deedy (Vote-Unanimous) to close the Hearing at 7:20 p.m. The following comments were made.

- Mr. Moglin, Vice-Chairman expressed his thoughts and emphasized strongly how every dog hearing case is terrible, and every case it is already too late. It is failure of the owner and it is very disturbing. This is the second incident that "Lido" has had.
- Mr. Deedy agreed with Mr. Moglin's statements.
- ACO discussed option such as a chain link pen on the cement slab in the Darosa's backyard with a top barrier for protection. The enclosure would be 6x6x10.
- Mr. Fox stated that this was a very concerning incident. He hopes that the neighbors can come together. The ACO will submit a formal recommendation to consider.
- The Select Board will review and come to a decision at their February 4, 2020 meeting.

Action Items, Bills, Mail, Correspondence, Vendor and/or Personnel Contracts, Personnel Decisions, Policy Adoptions, Payroll Actions, Old Business, New Business, Etc.-Possible Motions/Votes continued:

- The Select Board authorized the Chairman to sign-off US Census B.V.P. review.
- The Select Board accepted Zachary Kareta's resignation from the Southwick Fire Department as a firefighter and paramedic.
- The Select Board accepted a donation in the amount of \$830.00 for the Southwick Police Department k-9 unit.

Old Business & Dates to Remember:

- Alum Treatment is out to bid for February 25, 2020. An estimated date for STM is either March 23rd or March 25th, 2020 so the treatment can be done in early Spring. Mr. Fox, Chairman discussed with Representative Nick Boldyga regarding the letters concerning the Alum Treatment to State Officials. Rep.

- Boldyga drafted a new letter to secure their attention. Chairman, Fox signed the letter.
- Quarterly real estate tax billing sent to Counsel for future ATM vote.
- CAO, Select Board, and Finance Committee attended the MMA Conference and attended various meetings and seminars some eligible for MIIA insurance credits.
- High Speed Internet Survey posted on the town website.
- Building Inspector Screening Committee to review applications.

New Business:

- Fire Department Station Work update and to meet with Finance Committee on February 4, 2020.
- Tabled hiring of Career FF/EMT decision until February 4, 2020 meeting.
- Park & Rec issues with lighting and receptacles at Whalley Park. J. Deedy, Select Board suggested they file a CPA application for funding the project. The work would be done in the Spring.

A MOTION was made by Mr. Moglin, seconded by Mr. Deedy (Vote-Unanimous) to go into Executive Session at 7:36 p.m. RE: **M.G.L. Chap. 30A, S20 (b), S21 (3) & (4) Ch. 214, Section 1B and; CMR 29.03 (1) (b). not reconvene in Open Session.**

Roll Call Vote: J. Deedy – Yes, R. Fox – Yes, D. Moglin – Yes

Executive Session RE: M.G.L. Chap. 30A, S20 (b), S21 (3) Ch. 214, Section 1B and; CMR 29.03 (1) (b). Labor Counsel

RE: Collective Bargaining Police and Fire Strategy, non-union Police and Dept. Heads Bargaining Strategy

RE: Deployment of security personnel or devices with Town Counsel, Fire and Police Chiefs

Exception #3: Move to go into Executive Session to discuss strategy with respect to litigation, and that the Chair declare that an open meeting may have a detrimental effect on the litigating position of the body, and to:

Move to go into Executive Session to discuss strategy with respect to collective bargaining, and that the Chair declare that an open meeting may have a detrimental effect on the bargaining position of the body, and not to reconvene to Open Session.

Exception #4: Move to go into Executive session to discuss the deployment of security personnel or devices or strategies with respect thereto, and to:

Not reconvene into Open Session

RE: Ch. 214, Section 1B A person shall have a right against unreasonable, substantial or serious interference with his privacy. The superior court shall have jurisdiction in equity to enforce such right and in connection therewith to award damages.

Respectively submitted,



Robin Solek
Select Board Secretary

Sign In Sheet

January 28, 2020

Select Board Meeting

Please Print *****Legibly*****
Sign in Below

NAME	COMPANY/ADDRESS/PHONE/INFO (whichever)
Kevin Bishop	POLICE Chief Southwick
Peter Currier	The Westview News
Susan + Ed Moszynski	P.O. Box 1123 Southwick
Liz Bennett	11 Depot St
Brian Schneek	100% Concord Rd
Caroline Bradbury	33 Feeding Hills Rd
Christopher Lombardi	119 Autumn St.
Karl Saunders	130 Bulshre Ave
Teresa DAKOSH	

Career Firefighter / EMT Questions
January 28, 2020

Applicant:

1. Why do you want to work in Southwick as a Firefighter / EMT?

2. Are you aware this is a small Department that will be growing over the years to come, where do you see yourself in the next 3 to 7 years?

3. What was your greatest failure, and what did you learn from that experience?

4. Have you reviewed the Employee Handbook and do you have any questions with any of the policies or benefits?
